

# Heavy Equipment Operator

## Your tasks

### HOW YOU WILL MAKE AN IMPACT

#### SG6

- Operate a variety of heavy equipment including motor graders, bulldozers, excavators, compactors, and front-end loaders to maintain and repair test tracks and road surfaces.
- Perform precise grading and shaping of surfaces to meet engineering specifications for tire testing.
- Maintain paved and unpaved surfaces to ensure consistent traction, drainage, and safety conditions.
- Conduct routine inspections of equipment and perform basic maintenance and troubleshooting.
- Collaborate with engineering and testing teams to support scheduled test activities and surface condition requirements.
- Monitor weather and environmental conditions to proactively manage surface integrity.
- Maintain accurate records of work performed, equipment usage, and surface conditions.
- Effective communication on all task with supervisor/manager / online tools.

## Your profile

### WHAT YOU BRING TO THE ROLE

- High school diploma or equivalent
- Minimum 3 years of experience operating heavy equipment in construction, road maintenance, or similar environments.
- Strong knowledge of grading techniques, soil compaction, and surface preparation.
- Experience working with both paved and gravel surfaces.
- Ability to read and interpret grading plans, blueprints, and technical specifications.
- Valid driver's license and applicable heavy equipment certifications.
- Strong commitment to safety and environmental compliance.
- Legal Authorization to work in the US is required. We will not sponsor individuals for employment visas now or in the future for this job opening.
- Continental is not able to pay relocation expenses for this opportunity.

### ADDITIONAL WAYS TO STAND OUT

- Vocational or technical training in heavy equipment operation preferred.
- Experience in a testing or research facility environment.
- Familiarity with GPS or laser-guided grading systems.
- Basic mechanical and hydraulic troubleshooting skills.



Job ID  
**REF892270**

Field of work  
**Facility Management**

Location  
**Uvalde**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

- CDL (Commercial Driver's License) is a plus.
- Problem-Solving Skills-Thinks critically to find the best repair solutions

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

## THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In **2024**, Continental generated **preliminary** sales of **€39.7** billion and currently employs around **190,000** people in **55** countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 20 production and 16 development sites.