

Identity and Access Management Engineer

Your tasks

We are seeking a motivated and technically skilled **IAM Engineer** to join our global team. This role focuses on the **operation and optimization of the OpenText IAM platform**, supporting identity-related integrations and license management across our enterprise systems. You will collaborate with international colleagues to ensure consistent and secure identity services across the organization.

- Operate and maintain the **OpenText IAM system** as part of a global infrastructure team.
- Manage and support IAM connectors and integrations with **Microsoft 365, EntraID (Azure AD), Active Directory, and SAP**.
- Support **Microsoft 365 license management**, including usage analysis, reporting, and optimization.
- Monitor system health, perform troubleshooting, and resolve IAM-related incidents.
- Document operational procedures, system changes, and configuration standards.
- Participate in global IAM projects and contribute to continuous improvement initiatives.
- Ensure compliance with internal security policies and external regulatory requirements.

Your profile

- Hands-on experience with **OpenText IAM** or similar identity platforms.
- Familiarity with **Microsoft 365, Azure AD, Active Directory, and SAP** in the context of identity and license management.
- Basic understanding of IT security principles and compliance frameworks.
- Experience working in a **global or cross-functional IT environment** is a plus.
- Strong communication skills, especially in **English**, for collaboration across international teams.
- Willingness to learn and adapt to evolving technologies and processes.
- Proactive, structured, and solution-oriented working style.

Additional information:

Our access service team works with a global approach. We provide the following corporate services:

- Remote access for employee and business partner
- Cloud-Connect to AWS and Azure
- Authentication and authorization services for Wifi, IoT, and managed smart devices



Job ID
REF89186Y

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
ContiTech Thermopol Romania S.R.L.

- Internet Guest Access

The access service core team is located in Romania and Germany. Together with our Network-Solution-Center team, we support and develop our services in Asia, America and Europe.

Our offer

What We Offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 29);
- **Transport from the Timisoara area** – You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.