

Antitrust Compliance and Criminal Law Specialist

Your tasks

This position supports the Antitrust and Criminal Law Compliance area professionally and substantively. It is a broad role requiring a specialist, taking an active role in enhancing and continuously improving Continental's compliance program, especially with respect to antitrust and criminal law compliance;

Key responsibilities:

- Identify potential for improvement of the (antitrust and criminal law) compliance program through active communication with the Regions;
- Continuously improving the association activities concept; be the point of contact for questions from all stakeholders;
- Continuously improving the global antitrust and business ethics risk assessment, be a point of contact for antitrust and criminal law related questions from all stakeholders;
- Drafting, reviewing and updating group policies and guidelines on antitrust and criminal law;
- Steering rollouts of global antitrust and criminal law initiatives;
- Developing content for antitrust and business ethics trainings and other preventative measures in close alignment with the relevant functions;
- Providing antitrust trainings to all Continental business areas and group functions;
- Drafting and rolling out other mitigation measures such as internal controls and monitoring;
- Steering lessons-learned projects and continuously adapting antitrust CMS efficiency;
- Actively keeping up to date with regulatory changes, best practices, industry and compliance trends;
- Developing and maintaining a concept for knowledge sharing with respect to antitrust and business ethics, ensuring material is relevant and up to date;
- Review of Investigation Reports;
- Responding to third party external audits of Continental's compliance program;
- Continuously support the improvement of the Compliance Management System in all regions;
- Foster the continuous analysis of compliance risks in all business areas, especially the monitoring of internal control mechanisms for the early detection of compliance concerns in coordination with other compliance relevant functions and help improve the lessons learned process;
- Actively follow regulatory changes, best practices, and compliance trends.



Job ID

REF88913K

Field of work

Compliance

Location

Lousado

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

**Continental Solution Center
Portugal, Unipessoal, LDA.**

Your profile

- Academic degree in Law or comparable education;
- Professional experience in antitrust / criminal law / compliance (in international companies, law firms or audit firms preferably);
- Solid MS Office skills;
- Business-fluent English skills (spoken and written);
- Strong communication skills and team-player mentality;
- Independent working style;
- Intercultural sensitivity;
- Open to travel up to 10% , incl. business trips abroad.

Our offer

Our offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Collaborative working style;
- Continuous opportunities for the promotion of talent and training;
- Opportunity to make a difference.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.