

# Plant Supervisor- Backs

## Vos activités

The Plant Supervisor is responsible for overseeing daily manufacturing operations to ensure that production targets are met efficiently, safely, and to the highest quality standards. This role plays a key part in maintaining smooth workflow, supporting team development, and driving continuous improvement across the production area. Specific responsibilities include:

- Plan and organise staffing levels to meet production demands. Manage shift schedules, allocate tasks, and ensure adequate coverage across all areas.
- Identify opportunities to improve efficiency, reduce waste, and enhance product quality. Encourage a culture of accountability and proactive problem-solving.
- Manage and coordinate the daily activities of the production team, ensuring optimal performance and adherence to production schedules.
- Implement and maintain health and safety protocols, ensuring compliance with all relevant regulations and company policies.
- Monitor production processes and quality control measures, identifying areas for improvement and implementing corrective actions as needed.
- Collaborate with other departments, such as maintenance and quality assurance, to resolve production issues and maintain equipment efficiency.
- Conduct regular performance evaluations and provide constructive feedback to team members, fostering a culture of continuous improvement.
- Develop and implement training programmes for new and existing staff to enhance skills and maintain high standards of workmanship.
- Ensure proper maintenance and calibration of production equipment, coordinating with the maintenance team as necessary.
- Foster a positive work environment that promotes teamwork, open communication, and employee engagement.
- Manage shift handovers, ensuring clear communication of important information between incoming and outgoing teams.

## Votre profil

### Skills

- **Leadership & Team Management** - Ability to lead, motivate, and support plant staff to achieve targets.
- **Planning & Organisation** - Strong skills in scheduling, resource allocation, and managing workflow to meet deadlines.
- **Problem-Solving** - Quick and effective decision-making to resolve production issues and minimise downtime.
- **Quality Control** - Understanding of quality standards and ability to implement and monitor quality assurance processes.



Référence  
**REF88771E**

Site  
**Ivybridge**

Niveau de leadership  
**Leading People**

Flexibilité du poste  
**Onsite Job**

Unité légale  
**Bandvulc Tyres Limited**

- **Communication** – Clear and confident communication with team members, other departments, and senior management.
- **Technical Knowledge** – Familiarity with manufacturing equipment, production systems, and health & safety regulations.
- **IT Proficiency** – Competent in using production planning software, spreadsheets, and reporting tools.

## Behaviours

- **Proactive** – Takes initiative to identify and address issues before they escalate.
- **Detail-Oriented** – Maintains high standards and ensures accuracy in all aspects of production.
- **Adaptable** – Responds positively to change and can manage shifting priorities.
- **Supportive** – Encourages team development and fosters a positive working environment.
- **Accountable** – Takes ownership of responsibilities and outcomes.
- **Safety-Conscious** – Promotes and adheres to health & safety practices at all times.

## Experience

- Previous experience in a **supervisory role** within a manufacturing or production environment.
- Proven track record of **managing teams** and achieving production targets.
- Experience with **training and developing staff**.
- Familiarity with **lean manufacturing principles** or other continuous improvement methodologies.
- Knowledge of **quality assurance systems** and compliance standards.

## Notre offre

This is a full-time role, **working Monday to Friday 14:00 to 22:00** (37.5 hours per week) based in our Ivybridge site and will report into Richard Martin.

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## A propos de nous

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of

keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.