

Compliance Officer Region EMEA (m/f/diverse) - REF88727R

Your tasks

The EMEA Compliance Officer plays a critical role in supporting ContiTech's commitment to ethical business practices and regulatory compliance. This position is responsible for advising on compliance-related matters, delivering training, supporting risk mitigation strategies, and contributing to the development and implementation of compliance programs across the EMEA region.

Risk areas include, but are not limited to antitrust/competition, corruption, data privacy, artificial intelligence, money laundering, and fraud.

Key Responsibilities:

Compliance Advisory & Risk Mitigation

- Provide timely and practical advice on compliance-related policies and risk areas including business ethics, data privacy, artificial intelligence, antitrust/competition, corruption, money laundering, and fraud.
- Evaluate business risks and compliance concerns, and support the proactive mitigation of these risks in collaboration with Compliance leadership.
- Advise local departments and business units on AI strategy, implementation, and governance, ensuring alignment with global and local regulatory requirements.

Training & Awareness

- Develop and deliver compliance training to employees at all levels, including senior management, through eLearning modules, virtual sessions, and in-person workshops.
- Contribute to the creation of training materials focused on core compliance topics to promote risk awareness and prevention.
- Record and report training attendance and effectiveness metrics to Global Headquarters.

Reporting & Documentation

- Collect and report compliance-related data to Group Compliance leadership, including statistics on advice provided, communication reach, contractual support (e.g., Data Processing Agreements), and training participation.
- Maintain accurate documentation of compliance activities and ensure timely reporting of relevant metrics.

Program Development & Support

- Contribute to the development, implementation, and continuous improvement of compliance programs, policies, processes, and manuals.



Job ID
REF88727R

Field of work
Compliance

Location
Hanover

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Kathrin Wichard

Legal Entity
ContiTech Deutschland GmbH

- Support global compliance initiatives, including policy revisions, project workstreams, practice groups, and training development.

Cross-Functional Collaboration

- Work closely with internal stakeholders to assess and mitigate compliance risks associated with business strategy and operations.
- Collaborate with the Global Compliance Team and other regional officers to ensure consistency and alignment of compliance efforts.

Your profile

- Degree in Business Economics, Legal or comparable
- Proven experience in compliance, legal, or regulatory roles, preferably within a multinational organization
- Strong knowledge of relevant laws and regulations in the EMEA region
- Ability to analyze complex regulatory environments and provide actionable guidance
- Experience with AI governance and data protection frameworks is a plus
- Fluent in English (written and spoken), German language skills preferred,; additional languages are an asset
- Excellent communication and training skills, with the ability to engage diverse audiences
- Strategic mindset with attention to detail
- High level of integrity and professionalism
- Ability to work independently and collaboratively in a global matrix organization
- Willingness to travel (approx. 30%)

Applications from severely handicapped people are welcome.

Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

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[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.