

(Senior) Central Mold Engineer (m/f/diverse) - REF88577I

Your tasks

- **Lead development projects** for the implementation of new technologies for tire molds in close collaboration with Tire R&D and internal mold suppliers. This includes conducting feasibility studies, creating project timelines, and managing cross-functional teams
- **Define specifications** for machines and services required for the industrialization of new mold technologies. Ensure these specifications meet quality standards, production requirements, and cost-effectiveness criteria
- **Develop and document new processes** for the operation and maintenance of molds and mold components in tire plants, in coordination with local mold engineers and central mold-related functions. This involves creating detailed standard operating procedures (SOPs) and troubleshooting guides
- **Specify technical requirements** for new equipment used in mold operations at the plants. Collaborate with equipment manufacturers to ensure optimal performance and integration with existing systems
- **Support procurement processes** for new machines and services, and assist with their implementation in the plants. This includes evaluating vendor proposals, conducting technical reviews, and providing recommendations to the procurement team
- **Optimize existing mold designs** to improve efficiency, reduce costs, and enhance product quality. Utilize advanced CAD/CAM software and simulation tools to analyze and refine mold designs
- **Conduct regular technical audits** of mold-related processes across multiple plants to ensure consistency and adherence to best practices. Identify areas for improvement and implement corrective actions
- **Provide technical expertise and training** to plant personnel on mold-related topics, including new technologies, maintenance procedures, and troubleshooting techniques



Job ID
REF88577I

Field of work
Engineering

Location
Hannover

Leadership level
Leading Self

Job flexibility
Onsite Job

Contact
Nele Fleischmann

Legal Entity
Continental Reifen Deutschland GmbH

Your profile

- Completed university degree in mechanical engineering, natural sciences, industrial engineering, or a comparable field
- Several years of professional experience in tire line development, technology and machine development, mold production, or similar areas
- Proven experience as a project manager, ideally in a technical or industrial environment
- Strong analytical thinking skills and a structured, independent working style
- Proficiency in Microsoft Office applications; SAP knowledge is an advantage
- Excellent written and spoken English skills
- Strong team orientation, communication skills, and intercultural

competence

Applications from severely handicapped people are welcome.

Our offer

We offer the following benefits:

- Potential to an out of Tariff salary contract
- 30 day of paid vacation per year
- Attractive career development opportunities
- We offer balanced working conditions by doing mobile work, working part-time, flexible working time as well as Sabbatical options
- Cross-Border mobile work options up to 40 days per year from other EU countries
- Company Pension plan
- Attractive employee benefits with discounts
- Diverse offers that support a better “work-family” balance (e.g. company childcare places and free emergency care for your children)
- Discounted offer for accessing sport facilities across Germany via Hansefit
- A highly diverse environment across our location

If this sounds like a perfect match for you and if you want to become the next supporter of our core values: **Trust, for one another, passion to win and freedom to act** - we are looking forward to receiving your application.

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

#Jobdrehscheibe

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.