

# Regional Sequencing Manager Americas

## Your tasks

Leads the implementation of standard sequencing processes

### HOW YOU WILL MAKE AN IMPACT

- through marketing and engagement with the individual plant stakeholders and management.
- This includes regular sequencing process evaluations, strategic planning, and supporting via specific initiatives, projects and sustainable change management efforts.
- As an influencer, actively engages, with plant sequencing representatives from the region AM, continuous improvement activities and development of future standards.
- Holds accountability for leading the sequencing function in accordance with established standards to meet customer requirements and stakeholder expectations.
- With the primary focus on sequencing processes, aiming to establish and follow defined roadmaps and key performance indicators (KPIs) in collaboration with plant sequencing,
- MSM, LKUs and central RKUs as well as representatives from local PO, PI, IE, PE, Production, and central Process and Product Owners, to drive continuous improvement of the planning processes and enhancement of their maturity and efficiency.

### Provides consultation and support for problem solving

- through comprehensive individual assessments of the current process steps, process parameters, system usage and assigned responsibilities in relation to established standards.
- Conducts reviews and analysis of operational reports and data to facilitate structured problem solving and to document necessary contingency procedures.
- Monitors and consults the plants while individual test phases with adapted process steps or process parameters.

### Provides coaching to sequencing teams and develops training programs

- by leveraging sequencing working documents related to standard planning processes and contingency procedures. Delivers sequencing training through the
- “Tire Campus” platform and enhances the platform with additional content in video and eLearning formats. Supplies comprehensive guidelines and training
- overviews to support the onboarding process across plant locations.

### Promotes networking, active knowledge exchange and continuous learning

- through the sequencing community by encouraging members to utilize established communication platforms for sharing experiences



Job ID  
**REF885250**

Field of work  
**Industrial Engineering**

Location  
**Sumter**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

and best practices.

- Organizes monthly regional calls in which plant representatives present insights related to sequencing activities. Collects and assesses plant-specific information
- and methodologies with the potential for global applicability, and channels relevant proposals through the Process Initiation and Change Request (PICR) to the dedicated reporting or system development teams.

## **Your profile**

### **WHAT YOU BRING TO THE ROLE**

- Academic degree in Industrial Engineering, Information Technology, Mechanical Engineering or related field
- Good English on business level Presentation & Documentation Skills (Training Facilitation & Creation of User Documentation)
- More than 3 years work experience in a Tire Manufacturing Process-related field
- More than 3 years work experience in a Tire Manufacturing planning or sequencing environment
- More than 3 years of project leadership experience (cross functional and global)
- Experienced / Previous Sequencing Manager or Planning Department Leadership experience
- Knowledge and Understanding of the architecture and integration of a sequencing system and process to harmonize production
- Analytical and planning skills, Interpretation of Details in the scope of Sequencing and interfacing Processes

### **(Production, Specification, Quality)**

- Knowledge and understanding of Sequencing and System integration into production
- Agile Project Management Methodologies
- Skilled in structured problem solving and the tools
- Strong interpersonal intelligence skills - relate and understand people and direct activities
- Networking and interactions skills, experience in international & intercultural business environment

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

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Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers.

The Industrial Engineering Department (Tires) at our location Hannover-Stöcken is driving Manufacturing Efficiency and the Digital

Transformation to achieve Operational Excellence.