

# Maintenance Area Manager Curing & Final Finish

## Your tasks

In this role, you will ensure the technical availability and operational capability of production machinery in alignment with company requirements and approved budgets. This includes the implementation of both planned and unplanned maintenance processes to achieve annual maintenance targets using standard company tools.

## HOW YOU WILL MAKE AN IMPACT

- Organize and oversee planned maintenance activities, including inspections, lubrication, preventive and predictive tasks, machine tolerance checks, and major repairs.
- Monitor and continuously improve maintenance processes, ensuring proper documentation and fulfillment.
- Manage and develop engineers and technicians across all shifts within the department.
- Direct, support, and grow the maintenance team, fostering a culture of accountability and technical excellence.
- Coordinate maintenance staff during equipment breakdowns, ensuring timely diagnostics, repairs, and restarts based on production priorities.
- Lead root cause analysis to prevent recurrence and improve reliability.
- Implement the local maintenance strategy, including support for TPM (Total Productive Maintenance), SAP-PM enhancements, and integration of condition monitoring tools.
- Collaborate with other departments to drive cross-functional improvements.
- Ensure compliance with ESH requirements within the maintenance area.
- Promote awareness and active involvement of maintenance staff in ESH initiatives.
- Plan and monitor the maintenance budget, optimizing stock levels and purchasing of spare parts, technical components, and supplies.
- Initiate and manage contracts with external suppliers for outsourced maintenance activities.
- Identify, analyze, and implement technical improvements in production machinery in collaboration with Production, Quality, and Purchasing departments.



Job ID  
**REF88424Q**

Field of work  
**Engineering**

Location  
**Clinton**

Leadership level  
**Leading People**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

## Your profile

### WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Mechanical or Electrical Engineering
- Minimum of 5 years of maintenance experience in the manufacturing industry
- Proven ability to lead machine improvement, refurbishment, upgrade, or installation projects
- Experience working with international contacts through projects, colleagues, or suppliers
- Strong ability to work effectively in an intercultural environment and within a matrix organization

### ADDITIONAL WAYS TO STAND OUT

- Experience in machine installation/ modification (**startup and commissioning**)

## Our offer

### THE ENVIRONMENT

- Safety is our highest priority and safety procedures/guidelines must be always adhered to. This includes safety wear such as company-issued/approved steel-toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

### THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal

employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

### The Company

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites.

Are you ready to shape the future with us?