

Sales Manager External Compounds Original Equipment Solutions (m/f/d) - REF88376B

Your tasks

We are seeking a dynamic and results-driven Sales Manager External Compounds to join our team in Hannover, Germany. In this pivotal role, you will collaborate with and inspire our sales team to achieve exceptional performance and drive revenue growth. As the Sales Manager External Compounds, you will be responsible for developing and implementing innovative sales strategies, fostering customer relationships, and ensuring the team's success in meeting and exceeding targets.

- Be responsible for all tasks / activities related to Order Intake, Acquisition and Quote Process
- Leading price, claiming or contracting negotiations from and towards customers within defined parameters
- Identifying and preparing relevant customer strategy considering business environment and target setting for sales
- Motivate, and mentor a high-performing sales team to achieve individual and collective goals
- Analyze market trends and competitor activities to identify new business opportunities
- Establish and maintain strong relationships with key clients and partners
- Collaborate with cross-functional teams to align sales objectives with overall business goals
- Forecast sales performance and provide regular reports to senior management
- Conduct performance reviews and provide constructive feedback to team members
- Stay updated on industry trends and best practices to maintain a competitive edge
- Represent the company at industry events and conferences to promote brand awareness

Your profile

- Bachelor's degree in Business, Marketing, or a related field
- Proven track record of success in sales management roles, with a minimum of 5 years of experience
- Excellent communication and presentation skills, with the ability to influence at all levels
- Advanced negotiation and closing skills
- Ability to analyze complex data and translate insights into actionable plans
- Results-oriented mindset with a focus on achieving and exceeding targets
- Adaptability to changing market conditions and customer needs
- Fluency in English and German (both written and spoken)



Job ID
REF88376B

Field of work
Marketing and Sales

Location
Hannover

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Lisa Zadruzynski

Legal Entity
ContiTech Vibration Control GmbH

- Industry-specific knowledge and understanding of market trends (preferred)
- Sales management knowledge
- Willingness to travel as required for customer meetings

Applications from severely handicapped people are welcome.

Our offer

What we offer:

- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule with mobile and flexible working models, sabbaticals or cross-border work
- **Corporate Benefits** – We collaborate with different vendors, and we receive discounts for various products - like restaurants, fitness programs etc.
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (according to your improvement idea)
- **Professional development** - Many opportunities to develop yourself within the company
- **Competitive Compensation in line with your personal contribution & company performance**

Sounds interesting for you? [Click here to find out more.](#)

Our Commitment

- **Influence:** We offer opportunities to have a greater impact and reap more rewards professionally
- **Initiative:** We encourage our people to grow, take on greater responsibilities, be innovative, and gain new capabilities
- **New Work:** We value the flexibility and agility that makes modern working possible and makes a customer-centric company successful
- **One team:** We believe in a culture of belonging to a tight team of individuals who can drive success together

These aspects influence the selection process in building our new team of pioneers. We are an exclusive unit to belong to and look forward to meeting you!

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

Why Join OESL ?

- **Greater Impact:** Take part in shaping the future of a dynamic organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.