

# Hourly Production

## 工作职责

- This is a training program designed to develop and/or improve the skills of individuals with little to no manufacturing experience.
- This is a 4-week training course where new hires will be placed and trained in a number of positions, such as **Passenger Tire Builder, Truck Tire Builder, Machine Operator, Trucker, Crew Member, and other job classifications**. After completion of the 4-week training course, individuals will be placed into a job classification on a full-time basis.
- Because this is a training program designed to find the position best suited for the candidate, the physical requirements may vary.
  - Expectations include lifting and carrying 50- 75 lbs., standing on your feet for 8-12 hours per shift, exposure to heat and dust, frequent reaching, bending, stooping, pulling, and overhead work. Operating machinery, hand tools, and power tools.

## 职位要求

- High School Diploma or GED
- 0-1 year of manufacturing experience needed
- No relocation assistance is offered for this position

## ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- New Hires will start their 4-week training program on a shift that includes days and afternoons. After completion, new hires will then likely be placed on a shift that includes evenings and weekends.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), dust, forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

## 我们可以提供

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource



职位号码

**REF88322Q**

工作职能

制造运营与生产

所在地

芒特弗农

领导力级别

个人贡献者

工作场所灵活度

现场办公

薪资分类

**22.22 USD - 31.96 USD hourly gross**

法律实体名称

**Continental Tire the Americas, LLC**

groups.

- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

#### HOURLY PAY

- **The hourly rate for this position is \$22.22 per hour for 4-weeks. After completion of the training program, the hourly wage will likely increase to an hourly rate within a rate of \$22.22 - \$31.96 per hour depending upon job classification. Additional \$1.00 per hour at 2 years and 5 years in the position.**
- This position is also eligible for a quarterly incentive program.
- This role will be eligible for shift differential which is added onto your hourly rate. The additional shift differential is \$0.20 per hour for overnight shifts, \$0.15 per hour for evening shifts, and \$1.00 per hour for weekend shifts.
- Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

#### EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

#### 关于我们

- Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods.

Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

- Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?