

HR Operations Intern – SuccessFactors Learning

Your tasks

As an HR System Operations Intern with a focus on Learning, you will:

- **Support Incident Management:** Assist in reviewing and resolving incidents opened by internal customers for our Learning Management System
- **Assist with User Authorization:** learn about our authorization concept, grant & delete permissions, and support internal audit processes.
- **Daily Operations:** Provide support in the daily operations of our Learning Management System.
- **Testing Activities:** Participate in testing new releases and updates, and help maintain test catalogues.
- **Learning and Development:** Gain exposure to system and process-related topics, and support our Global Learning Admins.
- **Reporting** help administer our Learning Management reporting handbook.



Job ID
REF88215K

Field of work
Human Resources

Location
Timișoara

Legal Entity
ContiTech Thermopol Romania S.R.L.

Your profile

Skills and Qualifications:

- Currently pursuing a university degree in a relevant field.
- Experience with Microsoft Office 365 (Basic Excel and PowerPoint knowledge is mandatory).
- Self-driven, disciplined, and eager to learn in an agile, fast-paced environment.
- Good communication skills in English.

Our offer

What we offer:

- **What We Offer:**
- A supportive learning environment with opportunities for growth and development.
- Hands-on experience with industry-leading HR systems.
- Mentorship from experienced professionals.
- Flexible working hours to accommodate your academic schedule.
- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;

- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Transport from the Timisoara area** – You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic

components and individual services.