

## Head of Group Tax ContiTech (m/f/diverse) - Senior Executive - REF88117V

### 담당 업무

ContiTech continues to sharpen its industry focus and is undergoing a substantial transformation with the planned sale of the group sector. Hence, the Head of Group Tax ContiTech is requested to set up and shape a dedicated, lean and stand-alone tax function for ContiTech with strong support of Continental's existing Group Function Tax and the ContiTech Management Team. The position will be responsible for the comprehensive tax strategy and management of the company on a global level. It includes leading the domestic tax department as well as providing professional leadership and guidelines to international tax teams. The Head of Group Tax ContiTech reports directly to the CFO and works closely with other departments and international teams to ensure a consistent and compliant tax policy.

### Key Responsibilities:

- Develop and implement a global tax strategy to optimize the company's tax position, in close coordination with business areas, in support of the company's strategic goals.
- Oversee and manage transfer pricing strategies to ensure compliance with international regulations and minimize tax risks.
- Take responsibility for tax accounting, including ensuring accurate recognition and reporting of tax positions in financial statements.
- Identify and mitigate tax risks by implementing monitoring and control processes.
- Ensure compliance with national and international tax regulations, including the management of VAT and other indirect taxes.
- Promote international alignment and collaboration with tax teams in various countries to ensure consistent tax policies and practices.
- Collaborate with legal, finance, and business operations teams to advise on the tax implications of new business initiatives and product launches.
- Manage tax audits and disputes and interact with tax authorities.

### 지원자 프로필

- Academic degree in Accounting, Finance, Tax, Law or a related field. A Master's degree in Tax or Law is preferred
- German tax advisor - Exam ("Steuerberater") required
- 10-15 years of professional experience, thereof several years in a senior leadership tax position, ideally within a global industrial company with a billion sales volume
- Deep knowledge of international tax regulations, strong understanding of GAAP/IFRS tax accounting, and proven experience in managing tax audits and relationships with tax authorities
- Good communication skills in German and English (written and



직무-아이디  
**REF88117V**

모집 분야  
회계재무

지사  
**Hanover**

리더십 레벨  
**Leading Leaders**

근무 유형  
**Hybrid Job**

이름  
**Kathrin Wichard**

법률 고지  
**ContiTech Deutschland GmbH**

spoken)

- Strong leadership knowledge in an intercultural team and project management skills, with the ability to influence at all levels

Applications from severely handicapped people are welcome.

## 처우 조건

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

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[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

## 기업 소개

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.