

Global Compliance Policies & Systems Expert OESL

Your tasks

- Development, implementation, and continuous improvement of OESL global compliance framework within Compliance Policies & Systems organization of OESL.
- Ensuring that our operations across all regions adhere to applicable laws, regulations, and internal policies, with a strong focus on compliance systems, policy governance, and risk mitigation.
- Respects the confidentiality of information he/she has access to inside the OESL
- Respects Internal Regulations and company's procedures and forster execution discipline of such
- Act and compel colleagues to behave as ambassadors for Quality and Safety
- Understand the importance of technical compliance and ensure the adherence thereof in daily business
- Be dedicated to maximizing internal & external customer satisfaction by demonstrating ownership, dedication towards ensuring high-quality results and process-orientation
- Owning the quality of all outputs in the dedicated responsibility area as process member or process owner
- Strive for "Zero Incidents" and "Zero Accidents" by demonstrating ownership and acting as a role model for a safe environment
- Act and inspire colleagues to challenge the status quo in order to create sustainable solutions
- Innovate and/or create solutions to support our corporate sustainability strategy
- Respect defined standards and targets for sustainability
- Is team member according to the process landscape and all defined rules for processes Law & Compliance
- Is responsible to receive proper training to execute all activities of own responsibility by the process owner or department head
- Ensures the efficient process execution
- Ensures in the process customer satisfaction for outputs within own responsibility
- Supports actively the efficiency of the processes
- Support the design, implementation and maintenance of global compliance policies and procedures aligned with legal requirements and industry best practices.
- Ensurance of consistent policy application across all regions and business areas.
- Support periodic reviews and updates of compliance policies in collaboration with legal, HR, and operational teams.
- Support the selection, implementation, and optimization of compliance management systems (e.g., policy management, training platforms, whistleblower systems).
- Collaborate with IT and external vendors to ensure systems are secure, scalable, and user-friendly.
- Support monitoring of system performance and user engagement,



Job ID
REF88002E

Location
Porto

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
OESL Automotive Services Lda

and drive improvements. Support in development and roll out of global compliance training programs, including e-learning modules and live sessions, working with Law&Compliance colleagues in the regions and compliance coordinators in the locations.

- Promote a culture of integrity and ethical behavior through awareness campaigns and leadership engagement.
- Cooperate with ICS/RMS on risk assessments and internal controls and support with internal audits related to compliance
- Assist in managing internal investigations and remediation efforts.

Your profile

- Bachelor's degree in Law, Business Administration, or related field
- Minimum 3 years of experience in compliance, legal, or risk management roles, preferably in the automotive or manufacturing sector
- Professional experience in compliance management as well as compliance risk assessment across a broad spectrum of compliance areas (esp. anti-corruption, antitrust, and anti-money laundering);

Other (preferred, not mandatory):

- Professional experience in implementing and testing internal controls in accordance with recognized international standards
- Professional experience in implementing a compliance management system in accordance with a recognized standard
- Global project & process experience
- Business-driven problem-solving skills
- Ability to multi-task
- Exposure to international work content in previous roles
- Intercultural competence
- Fluent in English, another language helpful, Compliance English terminology.

Our offer

- **Compensation package** - 14th salaries plus performance bonus
- **Lunch Allowance** - in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move Forward Together with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers – OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.