

Production Lead Operator 1st Shift (7am-3pm)

Your tasks

HOW YOU WILL MAKE AN IMPACT

- In coordination with Supervisors, support employees in development, motivation, recognition, and disciplinary actions. Is knowledgeable of company policies and procedures, as detailed in the Employee Handbook, SOP's, Work Instructions, and Quality Policies. Ensure that these policies and procedures are in place in production. Communicate any safety, quality, or production concerns to the Shift Supervisor.
- Ensure that the operation of the area or cell equipment is done in accordance with the daily and weekly production plans. Coordinate production priorities across cells or areas. Notify Supervision of any significant deviations from the daily production plan immediately.
- Ensure the proper completion of all necessary production and quality documentation, and process SAP transactions in a timely and accurate manner.
- In coordination with Supervisors, complete training for hired, transferred, or promoted employees. Ensure that all required training and cross training is completed and documented.
- In coordination with Internal Logistics, ensure that all raw materials and components are available to support production requirements.
- Ensure that all production equipment is operated in accordance with equipment specifications, SOP's, and Work Instructions.
- Ensure that equipment setup is completed in accordance with the appropriate Work Instructions, and that the First Off process is followed correctly.
- Participating in auditing processes, as required. Participate in continuous improvement activities.
- Solve smaller technical issues and coordinate with maintenance and/or engineering resources as needed.
- Maintain a clean workspace including housekeeping and cleanliness. Ensure that all Materials, Components, Work-in-Process, and Finished Goods are properly identified with labels (per SOP), at all steps in the process. Incorporate 5 S (everything has a place) into the work environment, including storage locations.

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as safety glasses, steel, or composite toe shoes, and in limited cases hearing protection.
- We are a 24/7 Facility and have many different shifts. Here are the hours associated with each:
 - Blow Mold Schedule [2/2/3 rotating 12 hour. This means 2 days on, 2 days off, 3 days on, then it will switch. This position is expected to work every other weekend based on schedule]
 - BMD1/D2 is the day shift operating from 6am-6pm



Job ID

REF87975Z

Field of work

Manufacturing Operations and Production

Location

Somersworth

Leadership level

Leading Self

Job flexibility

Onsite Job

Legal Entity

OESL Automotive USA LLC

- BMN1/N2 is the night shift operating from 6pm-6am
- Our 8 hour shifts are as follows:
 - FEM1 - 1st shift 7am-3pm
 - FEM2- 2nd shift 3pm-11pm
 - FEM3- 3rd shift 11pm-7am
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

Your profile

WHAT YOU BRING TO THE ROLE

- High School diploma or equivalent required.
- Minimum 2 years' experience in production.
- Ability to complete basic data entry in computer systems, as well as basic math skills. SAP experience preferred. Only for BM area: certification for BM Machine Training Lv. 1 required and Lv. 2 and 3 preferred.
- Must be able to read and understand all company policies and procedures and explain them to employees appropriately.
- Relocation benefits would not be offered for this job opening.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.

Our offer

WHY YOU SHOULD APPLY

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations,

including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America. Are you ready to shape the future with us?