

# Head of Group Accounting ContiTech (m/f/d) - Executive - REF878710

## Your tasks

**Drive Strategic Financial Leadership:** We are seeking a professional Head of Group Accounting to establish and maintain the overall Group Accounting department within the central Finance organization of ContiTech. Overall responsibilities include, but are not limited to:

- **Group Financial Reporting:**
  - Preparation of annual and consolidated financial statements (monthly, quarterly, and yearly) in accordance with IFRS, the German Commercial Code (HGB), and other applicable accounting standards.
  - Ensuring the timely provision of consolidated statements for external and internal stakeholders, including the management board, investors, and auditors.
  - Coordination with subsidiaries and international branches to ensure consistency in the financial statements.
- **Leadership & Team Management:**
  - Leading and developing a team of accountants and financial professionals within the group accounting department.
  - Fostering a collaborative and high-performance environment, ensuring clear communication and effective coordination across the group.
- **Compliance & Governance:**
  - Ensuring compliance with all relevant local and international accounting standards, regulatory requirements, and financial reporting frameworks (including IFRS, HGB, and others as applicable).
  - Monitoring the implementation of changes to accounting standards and internal policies to maintain compliance.
  - Collaboration with external auditors and ensuring audit requirements are met, as well as responsibility for implementing any necessary adjustments.
- **Internal Controls & Process Improvement:**
  - Establishing and maintaining the internal control system for the group's accounting activities.
  - Continuous review and optimization of accounting processes and systems to improve efficiency, accuracy, and compliance.
  - Implementation of best practices for accounting operations.
- **Communication & Stakeholder Management:**
  - Cooperation with other departments (controlling, taxes, treasury, legal, and operations) to align financial reporting with the overall corporate strategy.
  - Main point of contact for accounting processes and standards, providing expertise and support for the CFO and other departments.
  - Maintaining open communication with external stakeholders (auditors, regulatory authorities, investors, etc.).



Job ID  
**REF878710**

Field of work  
**Finance and Controlling**

Location  
**Hannover**

Leadership level  
**Leading People**

Job flexibility  
**Hybrid Job**

Contact  
**Kathrin Wichard**

Legal Entity  
**ContiTech Deutschland GmbH**

## Your profile

- Academic degree in business administration, law, or a comparable qualification with a focus on accounting / auditing
- Several years of experience in a senior accounting position, ideally in a global company within the automotive or manufacturing industry or in an auditing firm
- Sound knowledge of International Financial Reporting Standards (IFRS) and German GAAP (HGB)
- Proficiency in ERP systems, consolidation tools and business intelligence solutions
- Extensive leadership experience in an international corporate environment, ideally with responsibility across multiple sites or countries
- Fluent German and English language skills written and spoken
- Strong analytical thinking, high attention to detail, and persistence in solving complex challenges

Applications from severely handicapped people are welcome.

## Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

Sounds interesting for you? [Click here to find out more.](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in

the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.