

Internal Legal Counsel EMEA West Original Equipment Solutions (m/f/d) - REF87755X

Your tasks

- Responsible to provide legal advice on national and international matters to all companies / clients in the EMEA West region in civil law, business law, corporate matters, mergers & acquisitions, cooperations, etc.
- Responsible to identify and analyze legal risks
- Offer support for development and implementation of solutions for risk avoidance or its limitation
- Offer support in communicating and negotiating with external parties in more complex/high stake matters (customers, suppliers, public authorities etc.)
- Responsible to independently lead or coordinate complex projects in multiple legal areas with multiple stakeholders
- Responsible to draft and review contracts of all kinds and other legal documents, esp. in complex matters with national and international scoping
- Offer support in negotiation of high complexity/high stake contracts
- Responsible to independently draft and update contract templates in all legal areas
- Responsible to conduct workshops & training for assigned clients
- Responsible to coach more junior Law&Compliance colleagues in their technical as well as organizational skills
- Compile training content and carry out trainings in the core Law & Compliance areas to address key risk issues
- Collaborate with Central Compliance to provide guidance and raise employee awareness regarding Compliance and security issues
- Together with other central compliance functions, provide specific training sessions to the Compliance Coordinators
- Responsible to assist and support clients in claim management, both in and out of court, both as claimant and as defendant, especially in complex and high stake claim proceedings
- Interface between Group Compliance and the locations in EMEA West
- Serve as a first contact point for the locations within EMEA West
- Support the Group Compliance strategy at a regional level within EMEA West
- Embrace global compliance initiatives, e.g. regarding trainings, communication, and integrity culture
- Continuously support the improvement of design and implementation of the Compliance Management System (CMS) especially considering the regional aspects and applications of the CMS
- Ensure the effectiveness of compliance measures in the Compliance Cycle
- Enable business by providing legal advice in the core Compliance areas
- Give practical advice on changes in the regional businesses' regulatory environments
- Support communication on Compliance in EMEA West



Job ID
REF87755X

Location
Hannover

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
ContiTech Vibration Control GmbH

- Support business in developing adequate processes to implement Compliance requirements
- Monitor legal and regulatory developments in in the EMEA West region and, together with the Compliance region and the Central Teams, design and implement measures to update the Compliance Management System to address those developments in a timely manner
- Develop a strong network across the EMEA West region and support the regional EMEA West Compliance team in all regional aspects
- Actively interact with and support the EMEA West Compliance Coordinator network
- Support the local business with the identification of potential areas of legal and compliance vulnerability and risks evaluating the impact of potential non-compliant acts
- Support the design and implementation of processes to eliminate and /or limit identified risks
- In coordination with Business Management help identify risks and prevent compliance failures so that business leaders are updated on relevant legal developments and changes in compliance guidelines. Help ensure all employees are educated on all relevant local and Global regulations and processes
- Help design and deploy training to prevent, detect, and mitigate those risks, fostering the continuous analysis of compliance risks in all business areas, especially the monitoring of internal control mechanisms for the early detection of compliance concerns in coordination with other relevant functions and help initiate a lessons-learned process
- Report any Compliance incidents to the Compliance Case Management
- Together with the relevant OESL Functions take care that appropriate measures, consequences and lessons learned are taken in case of any Compliance incident
- Support any internal or external audit determined by the Continental businesses to find possible weaknesses, compliance risks, and opportunities to the Business
- Respects the confidentiality of information he/she has access to inside the OESL
- Respects Internal Regulations and company's procedures and fosters execution discipline of such
- Regularly records and tracks all legal & compliance matters in applicable IT system(s) and provide an overview when required

Applications from severely handicapped people are welcome.

Your profile

- University degree - Law School
- Extensive experience in field of law & Compliance
- Leadership experience, preferably on global level
- Global project & process experience
- Business-driven problem-solving skills
- Exposure to international work content in previous roles
- Intercultural competence
- Fluent in German and English

Our offer

What we offer:

- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule with mobile and flexible working models, sabbaticals or cross-border work
- **Corporate Benefits** – We collaborate with different vendors, and we receive discounts for various products - like restaurants, fitness programs etc.
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (according to your improvement idea)
- **Professional development** - Many opportunities to develop yourself within the company
- **Competitive Compensation in line with your personal contribution & company performance**

Sounds interesting for you? [Click here to find out more.](#)

Our Commitment

- **Influence:** We offer opportunities to have a greater impact and reap more rewards professionally
- **Initiative:** We encourage our people to grow, take on greater responsibilities, be innovative, and gain new capabilities
- **New Work:** We value the flexibility and agility that makes modern working possible and makes a customer-centric company successful
- **One team:** We believe in a culture of belonging to a tight team of individuals who can drive success together

These aspects influence the selection process in building our new team of pioneers. We are an exclusive unit to belong to and look forward to meeting you!

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

Why Join OESL ?

- **Greater Impact:** Take part in shaping the future of a dynamic organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up

culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.

- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.