

Consultant HRC IT Global Solutions

Your tasks

The HRC IT department of Continental Tires takes care about all IT services related to our employee lifecycle needs. Beside diverse, exciting and challenging projects around the globe, the remarkable highlight of our organization is the inspiring team spirit. We are working for one another with a high passion to win, celebrate success with the trust given freedom to act.

As a Consultant in our Tires HR and Communications IT - Global Solution team, you will play a key role in the continuous development, implementation, and optimization of our global HR IT landscape and its services. Your focus will be on supporting SAP SuccessFactors suite (Employee Central, Talent, LMS, Compensation, Time Management, Mobile) and SAP SF platform management.

In this exciting job you work on the following tasks:

- Manage SuccessFactors Platform including daily operations, performance, and reliability;
- Support SF Module owners (e.g., EC, PMGM, Compensation, Learning) and drive enhancements, ensure governance;
- Oversee SF Tenants: Handle provisioning, system refreshes, tenant copies, and release management;
- Coordinate with Providers: Act as main contact for SAP and external service partners.
- Ensure Data Integration: Collaborate with Master Data and Integration teams for seamless processes;
- Lead Projects: Drive module rollouts and platform improvements with internal and external stakeholders;
- Drive Continuous Improvement: Monitor feedback, implement updates, and ensure platform alignment with business needs.

Your profile

- Academic degree in Information Technology, HR, Business Administration, or related field;
- 3 years of experience in IT service management, HRIS systems, especially SAP SuccessFactors suite. Knowledge or experience in application integration is an advantage;
- Advanced knowledge of integrated global IT landscapes;
- Advanced knowledge of cloud solutions and platforms (SaaS, cloud computing, system integration);
- Project management skills;
- Excellent problem-solving and critical thinking skills;
- Intercultural sensitivity;
- Independent, structured work method;
- IT Service Management skills;



Job ID
REF87410U

Field of work
Information Technology

Location
Lousado

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
**Continental Solution Center
Portugal, Unipessoal, LDA.**

- Efficient troubleshooting capabilities;
- Great customer service and interpersonal skills;
- Proficient English language skills (German language would be a plus);
- Open to travel up to 10% , incl. business trips abroad.

Our offer

Our offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Agile and collaborative working style;
- Continuous opportunities for the promotion of talent and training.

We are committed to fostering a workplace where everyone feels safe, respected, and valued. All kind of applications are welcome.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.