

Internal - Technician IV (Tire Build Maintenance Shift Lead) - Night Shift

Your tasks

YOUR TASKS

This role oversees a shift of the multi-craft maintenance team in tire build by driving a zero-breakdown culture, coordinating preventive and corrective work, and ensuring safety, training, and technical excellence. It also requires strong leadership in communication, administration, and policy compliance while supporting continuous improvement and hands-on maintenance involvement.

HOW YOU WILL MAKE AN IMPACT

- Manage and lead the multi-craft technician to a zero-breakdown culture
- Make decisions on the best course of action regarding equipment down time and scheduling the multi-craft technicians according to PM's and down equipment
- Promote and monitor safety throughout your area and in the plant
- Promote and train TPM/PM concepts and effective problem solving (CBS, 5 why, clean, inspect, repair)
- Mentor and train (or arrange training) as necessary to ensure the team is capable and effective in maintenance and repair of equipment
- Complete the daily maintenance shift report
- Escalate technical issues to the lead engineer that cannot be resolved by the team after 2 hours of consecutive asset downtime
- Communicate directly with the maintenance area lead or supervisor of the area regarding performance of the maintenance team when necessary
- Monitor and ensure execution of PM tasks and work orders and follow up on completion and quality of work
- Communicate all matters of attendance and vacation requests directly with the area lead or supervisor for the area and perform other administrative tasks as directed by your immediate supervisor
- Collect and assign maintenance best practices for consistency across all shifts
- Partner with team to address hands-on maintenance activities as required
- Must have flexibility to adjust work schedule to meet maintenance and production needs
- Must have broad technical background to include knowledge of production mechanical, pneumatic, PLC, electrical, hydraulic, electronic devices, machining/grinding, and familiarity with appropriate maintenance repair/procedures
- Must be able and willing to monitor production equipment within an assigned engineering maintenance area of responsibility to allow early intervention when maintenance issues arise and assign appropriate personnel to address with optimum efficiency
- Must be able and willing to coach maintenance team with respect to



Job ID

REF87394G

Field of work

Engineering

Location

Sumter

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

potential training needs on an ongoing basis and promote team concepts and cohesion within the team

- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as hearing protection, safety shoes, safety glasses (as needed)
- 12-hour 2-2-3 pattern (panama) night shift 6:45pm-7:00am including every other weekend and overtime as needed
- You may be exposed to forklift and pedestrian traffic and noise
- The role involves various physical tasks, including bending, climbing, heavy lifting and standing for long periods of time
- The pay for this role may vary based on selected internal candidate's current wages in comparison to the set market data for the position and will be evaluated individually upon selection/offer

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- Two or more years' experience in maintenance within a production environment
- Must be able to work assigned shift for this position
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Associate's or Bachelor's degree
- Continental Tire Build Maintenance experience
- SAP experience

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any

other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.

Continental Tire has been around for over 150 years, we've been changing the way the world moves while making it more safe, smart, sustainable and accessible to all. Our Sumter, SC location is seeking a Technician IV (Maintenance Shift Lead) to join our quality Tire Build Maintenance on the shop floor.

Are you ready to shape the future with us?