

OESL IT Data Analytics & BI Lead

Your tasks

We are seeking a dynamic Team Lead to guide a distributed team of data analysts in delivering impactful business intelligence solutions. You will champion modern leadership practices, fostering collaboration, autonomy, and continuous development across multiple locations. In this role, you'll oversee the creation of data models and analytical reports that support a variety of business functions. You'll work closely with our business stakeholders, translating complex data into actionable insights. The ideal candidate combines technical expertise with a people-first mindset and thrives in a fast-paced, global environment. Join us to shape the future of data-driven decision-making.

Your profile

Leadership:

- **Proven experience in leading and mentoring data analysis teams, fostering a collaborative and high-performance work environment.**
- **Strong ability to prioritize tasks, delegate responsibilities effectively, and ensure timely delivery of high-quality analytical reports and data models.**
- **Excellent communication and stakeholder management skills, with the ability to translate complex data insights into actionable recommendations for both technical and non-technical audiences.**

Additionally, you bring experience in the following areas:

- **Data Driven Applications:** Experience with data analysis, report creation and business intelligence
- **Data Governance & Security:** Familiarity with central regulations (e.g. GDPR) and common data governance approaches.
- **Cost Optimization:** Ability to manage platform related budgets and optimize resource use effectively.
- **Agile and DevOps:** Knowledge of collaborative workflows and modern deployment practices.
- **Project Management:** Experience in leading projects for data driven applications from design to implementation and steering of external suppliers.

Our offer

What we offer?

- **Compensation package** - 14th salaries plus performance bonus
- **Lunch Allowance** - in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office



Job ID

REF87331I

Location

Leça do Balio

Leadership level

Leading People

Job flexibility

Hybrid Job

Legal Entity

ContiTech Vibration Control GmbH

day, paid monthly.

- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a strategic advisory partner, driving digital capabilities and enabling business success across the organization.

Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.