

RPA Developer (UiPath) – Software Process Automation

Your tasks

As an RPA Developer, you will work closely with business stakeholders, analysts, and IT teams to automate workflows across departments. You will use UiPath to create efficient, scalable solutions that reduce manual work, minimize errors, and drive digital transformation.

- The RPA Developer designs, builds, tests, and maintains automation solutions using Robotic Process Automation (RPA) with UiPath. Working closely with business stakeholders and IT experts, the role enables the automation of repetitive, rule-based tasks to enhance operational efficiency, reduce errors, and support scalable digital transformation.
- Develops, maintains, and optimizes RPA solutions that serve business units.
- Supports and enhances automations that contribute to enterprise-wide productivity, scalability, and compliance.
- Works in a cross-functional team of developers, solution architects, and platform operators within the Automation Team.

Your profile

- Automation Solution Delivery: Analyze business processes, define and document automation solution designs, and implement stable and scalable automation workflows using RPA tools like UiPath.
- Proven experience developing automation with **UiPath** (or other RPA tools).
- Solid understanding of **business processes, workflow design, and process improvement**.
- Basic knowledge of **VB.NET, C#, or Python** is a plus.
- Understanding of APIs, Excel automation, SAP automation, etc.
- Strong communication and documentation skills.

Our offer

What we offer?

- **Compensation package** - 14th salaries plus performance bonus
- **Lunch Allowance** - in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year



Job ID

REF87025A

Field of work

Information Technology

Location

Leça do Balio

Leadership level

Leading Self

Job flexibility

Onsite Job

Legal Entity

ContiTech Vibration Control GmbH

(considering absenteeism). Seniority days added starting from 3 years in the company.

- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a strategic advisory partner, driving digital capabilities and enabling business success across the organization.

Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.