

Global IT Team Lead Integrity & Law BA OESL

Your tasks

Are you an ambitious IT professional looking for challenges, growth, and flexibility? You are structured and enjoy communicating and exchanging with stakeholders while driving things forward? Then you've come to the right place.

The OESL IT department is newly conceived and being built now! With this pioneering effort, OESL IT will be flexible, fast, and forward-thinking. Our IT team will become a strategic advisory partner, strengthening digital capabilities and driving business success.

In your role as **Global IT Team Lead Integrity & Law Applications**, you will work in a dynamic environment and shape the Integrity & Law IT landscape with us. The role handles the relationship towards our business customers as well as to our internal and external suppliers for all Integrity & Law applications. You will be an integral part of the OESL IT's new business applications team, having responsibility for approximately 4+ FTE's.

Your Responsibilities:

- Define and manage the IT product portfolio strategy for Integrity & Law applications, ensuring seamless integration with corporate objectives and alignment with legal requirements, controlling, and financial reporting needs;
- Develop and maintain application roadmaps that drive innovation, agility, and operational efficiency across law, compliance, sustainability and audit;
- Take full responsibility for the IT product lifecycle, including planning, demand management, delivery, and outcome reporting, ensuring continuous improvement and proactive issue resolution;
- Foster a product-oriented culture with a BizDevOps approach, managing both domestic and international teams for seamless collaboration across time zones and business units;
- Build and lead product teams, promoting accountability, innovation, and high performance while empowering them to work independently using agile methods;
- Ensure effective resource allocation across Integrity & Law IT initiatives, maintain alignment with business priorities, and provide mentorship to foster team development and career growth;
- Act as the central liaison between IT, Integrity & Law, and key business stakeholders, ensuring IT solutions effectively support Integrity & Law strategies, cost control, risk management, and regulatory compliance;
- Maintain relationships with partners and suppliers in the Integrity & Law Application space, ensuring best-in-class solutions and support;
- Drive IT innovation by leveraging emerging technologies (AI, process automation, advanced analytics, etc.) to modernize Integrity & Law operations;



Job ID

REF86905Z

Field of work

Information Technology

Location

Timișoara

Leadership level

Leading People

Job flexibility

Hybrid Job

Legal Entity

S.C. ContiTech Romania S.R.L.

- Promote continuous improvement, optimizing IT-enabled legal processes to enhance efficiency, compliance, and cost-effectiveness.

Your profile

- Degree in IT, business informatics / engineering / administration or equivalent
- Proven experience in managing a comprehensive portfolio of Integrity & Law applications, ensuring their seamless integration into a modern IT architecture;
- Experience driving digital transformation initiatives in Integrity & Law processes, leveraging modern IT solutions to enhance transparency, compliance, and operational efficiency;
- Excellent communication and stakeholder management skills, with the ability to collaborate effectively between IT, Integrity & Law and external partners;
- Strong knowledge of modern IT architectures, including cloud-based platforms, automations tools, and analytics-driven solutions;
- Business acumen and the capability to analyze complex integrity & law requirements into effective IT solutions;
- Demonstrated experience in leading IT projects across multiple stakeholders and cross-functional teams, both locally and internationally;
- Advanced skills in multi-project management, with the ability to manage priorities, align resources, and drive timely delivery of Integrity & Law IT initiatives;
- Strong leadership and coaching skills, with the ability to inspire, develop, and motivate high-performing, cross-functional teams;
- Ability to articulate complex technical concepts and translate them into understandable language for executives and non-technical stakeholders;
- Very good knowledge of German and English is a prerequisite.

Our offer

What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows

you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);

- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Transport from the Timisoara area** - You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL - Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.