

# Product Development Engineer - PLT Replacement

## Your tasks

### HOW YOU WILL MAKE AN IMPACT

#### SG 10/11

Join a team that's shaping the future of mobility. As a Product Development Engineer in our Passenger and Light Truck (PLT) Tire division, you'll be at the forefront of innovation—designing and launching new tire lines that meet the evolving needs of drivers across the Americas. This is your chance to work in a dynamic, cross-functional environment where your ideas drive real-world performance, safety, and sustainability. From concept to production, you'll play a key role in delivering products that move people forward.

## Your Impact

In this role, you'll be the technical force behind the development and lifecycle management of PLT tire lines for the Replacement market. Your contributions will include:

- **Creating the Future:** Lead the development of new tire lines, translating market insights and customer needs into high-performance products that meet quality, cost, and timing targets.
- **Driving Innovation:** Collaborate with cross-functional teams to define project goals, strategies, and test plans that push the boundaries of tire technology.
- **Bringing Products to Life:** Oversee the seamless industrialization of new products, ensuring they are production-ready and aligned with strategic roadmaps.
- **Sustaining Excellence:** Manage and enhance existing tire lines throughout their lifecycle, introducing new sizes and improvements that keep our offerings competitive.
- **Championing Collaboration:** Support marketing, sales, and customer engagement efforts through technical documentation, launch events, and performance feedback.
- **Growing Together:** Contribute to R&D initiatives, mentor new team members, and continuously develop your own expertise in a supportive, innovation-driven culture.

## Your profile

### WHAT YOU BRING TO THE ROLE

We're seeking a passionate and proactive engineer who thrives in a collaborative, fast-paced environment. The ideal candidate will bring:

- B.S. in Engineering
- 2+ years of Tire Development experience
- Experience in R&D in the tire industry



Job ID  
**REF86845M**

Field of work  
**Research and Development**

Location  
**Fort Mill**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Continental Tire the Americas, LLC**

- Experience in managing multiple projects
- Strong commitment, assertiveness, intercultural sensibility and a team orientated mindset
- A commitment to continuous learning and professional growth
- Ability to travel domestically and internationally
- Continental is able to pay relocation expenses for this opportunity.
- Legal Authorization to work in the US is required. We will sponsor current Continental employees for employment visas now or in the future for this job opening.

## **ADDITIONAL WAYS TO STAND OUT**

- Master's degree
- 5+ years of related professional experience
- Proven experience in leading technical projects

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call

about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

### **THE COMPANY**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.

Are you ready to shape the future with us?