

Maintenance Apprentice

Your tasks

The Maintenance Apprenticeship program is designed to prepare highly talented, self-motivated individuals for a future maintenance career with Continental. The two year apprenticeship offers Continental employees with the opportunity to earn an Associate's Degree in Advanced Manufacturing along with the opportunity to experience hands-on maintenance experience and professional development.

This program offers an opportunity to work in an environment that allows learning in a real-world environment through applying education while on-the-job including technical skills such as electricity, robotics, fluid power, mechanics, Programmable Logic Controller (PLCs), and industrial troubleshooting. This program also includes manufacturing core exercises such as safety culture, visual workplace organization, lean manufacturing, problem solving, and machine reliability. This role prepares a Maintenance Apprentice for a full-time Maintenance Technician position at Continental New Braunfels, TX based upon business need.



Basic Requirements:

- High School Diploma or GED
- Enrollment in an Associate's Degree program in the area of Advanced Manufacturing
- Interest in a future career in the field of Maintenance at Continental New Braunfels, TX
- Maintain a minimum 3.0 GPA in Advanced Manufacturing Associate's Degree program
- Ability to work a minimum of 20 hours per week, in addition to being enrolled as a full-time college student, pursuing a degree in the area of Advanced Manufacturing
- Excellent verbal and written communication skills
- Basic computer skills in Microsoft Applications (Word, Excel, PowerPoint, Teams, Email)
- Ability to read, write and speak English
- No visa sponsorship is offered for this position
- No relocation is offered for this position

Must be current Continental employee

Physical Requirements:

- Ability to lift, push, pull, or carry up to 40 lbs. unassisted
- Ability to climb ladders
- Excellent hand/eye/foot coordination
- Ability to stand, walk, stoop, kneel, crouch, or reach for 10+ hours per day
- Ability to bend at waist and perform repetitive foot and hand action



Job ID REF863860

Field of work **Engineering**

Location

New Braunfels

Leadership level Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Autonomous
Mobility US, LLC

for 10+ hours per day

- · Perform other duties as assigned
- Ability to work on a manufacturing shopfloor environment
- Must wear company-provided ESD safety-toed shoes, smock, and other PPE in required areas

Preferred Requirements:

- Experience working in a 24/7 manufacturing environment
- Ability to understand mechanics and troubleshooting
- Ability to read and interpret blueprints & electrical schematics in equipment manuals
- Ability to read and interpret electronic and pneumatic schematics

Full Time (M/W/F) 7:00am-7:00pm

*Classes starting August 25, 2025

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

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identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary. The Automotive group sector comprises technologies for passive safety, brake, chassis, motion and motion control systems. Innovative solutions for assisted and automated driving, display and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.

Join the New Braunfels, TX team for the exciting journey of a new facility start-up (Greenfield). The \$110 million facility will manufacture Advanced Driver Assistance Systems for automated and assisted driving.