

Final Assembly Engineer - Night shift

Your tasks

HOW YOU WILL MAKE AN IMPACT

Assume manufacturing assembly process ownership for existing and new products. Initiate and lead manufacturing continuous improvement activities to meet and exceed specific measurable goals for department safety, quality, productivity, scrap reduction and up time.

Work Schedule: 4 days on 4 days off rotating schedule night shift position working hours TBD

Core Responsibilities

- Responsible for input into design and development of advanced automation equipment and process technologies in automotive manufacturing applications.
- Install, calibrate, operate, or maintain robots and/or automation equipment.
- Responsible for process documentation, Setup Matrix / Parameter Cards / Work Instructions / Process Guides.
- Training support for technicians, operators, and others as needed
- Support Root Cause Analysis (fish bone, 5-why, etc.)
- Troubleshoot equipment and help train others on various trouble shooting methodologies.
- Work with integrators on implementing updates and corrective actions
- Perform MSA, MCA, and GRR studies for equipment qualification and release
- Maintain and improve equipment software
- Works with equipment integrators and cross-plant support teams to determine application specific automation and process requirements.
- Provides new product build support through tooling development and procurement.
- Responsible for training on new automation equipment.
- Supports Customer Audits and Visits through knowledge and process sharing.
- Supports TPM program by providing creating training material, mentoring and training to peers, technicians and operator personnel.
- Identifies and documents projects in CBS, 8D, and 5
- Provides lessons learned input to design / development through DFM, Design for Manufacturing, reviews.
- Supports activities for OEE, Scrap, Yield and DPMO improvement to support plant performance metrics.
- Advanced manufacturing line problem solving related to manufacturing process related defects.

The expected annual salary range for this role is \$73,500 - \$97,000 a year depending on experience. This position is also eligible for a variable incentive program.



Job ID

REF86097U

Field of work

Engineering

Location

New Braunfels

Leadership level

Leading Self

Job flexibility

Onsite Job

Legal Entity

**Continental Autonomous
Mobility US, LLC**

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelors in Engineering degree
- 2 years experience with robotics or other automation technology
- Knowledge of Robotics & Automation equipment
- Good verbal and written communication skills.
- Ability to work nights and weekends
- Visa sponsorship is available for current Continental employees.
- Relocation is available for current Continental employees.

Visa sponsorship for Continental employees only.

This position may offer relocation assistance.

Physical Requirements and Work Environment:

- Ability to work on a manufacturing shopfloor environment
- Must wear company-provided ESD safety-toed shoes, smock, and other PPE in required areas
- Sitting or standing for 8+ hours, reaching, and using hands/fingers to operate a computer and other office equipment
- Must be able to push, pull, reach, twist, turn, stoop for duration of 8+ hour shifts
- Ability to lift or carry objects up to 40 lbs. unassisted
- Ability to climb ladders
- Ability to bend at waist and perform repetitive foot and hand action
- Dexterity of hands and fingers to operate any required computer keyboard, mouse, and other technical instruments.

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ADDITIONAL WAYS TO STAND OUT

- Experience leading projects
- Experience leading teams

Our offer

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are

reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of our company and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.