

# Final Assembly Process Engineer

## Your tasks

### HOW YOU WILL MAKE AN IMPACT

Initiate, develop and implement manufacturing processes for new products. Assume manufacturing process ownership for existing and new products. Initiate and lead manufacturing continuous improvement activities to meet and exceed specific measurable goals for department safety, quality, productivity, scrap reduction and up time.

- Develop new operation specific processes providing all necessary documentation such as FMEAs, control plans, qualification plans;
- Plans, coordinates and achieves successful launches of assigned products in the manufacturing, materials, QA, test, etc.; disciplines of the factory. Work with equipment suppliers to support manufacturing quality and cycle time improvement goals.
- Work with equipment suppliers on new equipment qualifications.
- Organize, monitor and report results of DV, PV, and pilot builds. Diagnose process problems and implement corrective actions to improve yields and reduce costs, and meet schedules.
- Identify critical and process parameters and assist in improving the capability of the process to assure adherence to these requirements. Assist in training and support of process technicians and production operators.
- Develop and maintain process procedures.

The expected annual salary range for this role is \$82,800 - \$97,000 a year depending on experience. This position is also eligible for a variable incentive program.

## Your profile

### WHAT YOU BRING TO THE ROLE

- BS degree in Engineering
- 2 plus years engineering or maintenance experience in a manufacturing environment.
- Knowledge of high volume manufacturing environments
- Strong problem-solving skills.
- Willingness and ability to train others.
- Strong verbal and documentation skills.
- Ability to create and execute work plans independently.
- Strong aptitude and experience with a PC.
- Ability to work possible non traditional work hours as needed (on call some nights and weekends)
- Interest in working on the shopfloors and the lines, training and mentoring technicians.

Legal authorization to work in the U.S. is required. We will not sponsor



Job ID

**REF86094F**

Field of work

**Engineering**

Location

**New Braunfels**

Leadership level

**Leading Self**

Job flexibility

**Onsite Job**

Legal Entity

**Continental Autonomous  
Mobility US, LLC**

individuals for employment visas, now or in the future, for this job opening

Relocation is not available for this opportunity.

**Physical Requirements and Work Environment:**

- Ability to work on a manufacturing shopfloor environment
- Must wear company-provided ESD safety-toed shoes, smock, and other PPE in required areas
- Sitting or standing for 8+ hours, reaching, and using hands/fingers to operate a computer and other office equipment
- Must be able to push, pull, reach, twist, turn, stoop for duration of 8+ hour shifts
- Ability to lift or carry objects up to 40 lbs. unassisted
- Ability to climb ladders
- Ability to bend at waist and perform repetitive foot and hand action
- Dexterity of hands and fingers to operate any required computer keyboard, mouse, and other technical instruments.

**Our offer**

**THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO

guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

### **About us**

#### **The Company**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In **2024**, Continental generated **preliminary** sales of **€39.7** billion and currently employs around **190,000** people in **55** countries and markets.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion, and motion control systems. Innovative solutions for assisted and automated driving, display, and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.

Are you ready to shape the future with us?