

# IT Project Leader (m/f/d) - Original Equipment Solutions - REF86063M

## Tus actividades

Join our dynamic team at OESL, where we are dedicated to innovation and excellence in IT services. Are you passionate about leading and driving IT Projects as a Project Lead? If so, we have an exciting opportunity for you!

### Project Planning and Execution

- Define clear project goals, objectives, and scope in alignment with business and IT strategies.
- Develop detailed project plans, including timelines, resources, budget, and risk management strategies.
- Lead and manage cross-functional project teams, ensuring smooth coordination between internal and external stakeholders.
- Oversee day-to-day project execution, ensuring milestones are met, issues are resolved promptly, and deliverables align with quality standards.

### Stakeholder Management

- Engage with both internal stakeholders (IT teams, procurement, legal, business units) and external providers to define project requirements, deliverables, and timelines.
- Conduct regular status updates and meetings with stakeholders to provide progress reports, highlight risks, and manage expectations.
- Ensure effective communication channels between all parties involved, maintaining transparency and alignment throughout the project lifecycle.

### Risk and Issue Management

- Identify potential risks and challenges in the project, developing mitigation plans and strategies to address them.
- Proactively monitor and resolve issues, escalating them when necessary to ensure that the project remains on track.
- Ensure that all projects are compliant with company policies, standards, and regulations, particularly regarding vendor contracts and security protocols.

### Financial and Resource Management

- Manage resource allocation, ensuring that the right people and technologies are available for successful project delivery.
- Ensure that vendor performance is tracked, ensuring that external providers meet contractual obligations and project requirements.

### Project Closure and Evaluation

- Complete project evaluations, including post-project reviews, to



Job ID  
**REF86063M**

Área de trabajo  
**Tecnologías de la Información**

Ubicación  
**Proto**

Nivel de liderazgo  
**Autoliderazgo**

Flexibilidad laboral  
**Trabajo Híbrido**

Unidad jurídica  
**ContiTech Vibration Control GmbH**

assess performance, challenges, and successes.

- Gather feedback from stakeholders and project teams, generating insights that inform future project management practices.
- Ensure proper handover of deliverables, documents, and knowledge transfer for long-term sustainability of project outcomes.

**Good to know:** Our IT hubs are located in Germany (Hanover), Romania (Timișoara) and Portugal (Porto) and you will have the opportunity to work in one of the a.m. legal entities.

## Tu perfil

- Certifications: Project Management Professional (PMP) or PRINCE2, Certified ScrumMaster (CSM) or equivalent Agile certification.
- Preferred Certifications: Certified Supplier Relationship Manager (CSRM), ITIL Foundation, Certified Contract Manager (CCM)
- 5+ years of experience in project management, with a focus on managing IT projects and collaborating with external service providers.
- Led IT projects involving external providers, including cloud services, software development, and infrastructure upgrades.
- Managed cross-functional project teams, coordinating between IT, procurement, legal, and business units.
- Successfully executed projects within budget and scope, delivering value by aligning services with business needs.
- Experience with vendor selection, contract negotiation, and managing ongoing vendor relationships as part of IT project delivery.
- Proven ability to lead and coordinate cross-functional teams, including business, IT, legal, and external service providers, to ensure project success.
- Strong communication skills, enabling the management of stakeholder expectations, negotiation with vendors, and conflict resolution across diverse teams.
- Ability to work with senior management and external vendors to drive strategic initiatives, ensuring alignment between business goals and project outcomes.
- Experience in leading multi-departmental projects, with a focus on stakeholder alignment, risk management, and resource optimization.
- Fluent in English, another language helpful
- Exposure to international work content in previous roles

Applications from severely handicapped people are welcome.

## Lo que ofrecemos

### About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.

### Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.

## What we offer?

- **Compensation package:** 14th salaries plus performance bonus
- **Lunch Allowance:** in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

## Acerca de nosotros

### About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.