

IT Project Leader (m/f/d) - Original Equipment Solutions - REF86063M

Your tasks

Join our dynamic team at OESL, where we are dedicated to innovation and excellence in IT services. Are you passionate about leading and driving IT Projects as a Project Lead? If so, we have an exciting opportunity for you!

Project Planning and Execution

- Define clear project goals, objectives, and scope in alignment with business and IT strategies.
- Develop detailed project plans, including timelines, resources, budget, and risk management strategies.
- Lead and manage cross-functional project teams, ensuring smooth coordination between internal and external stakeholders.
- Oversee day-to-day project execution, ensuring milestones are met, issues are resolved promptly, and deliverables align with quality standards.

Stakeholder Management

- Engage with both internal stakeholders (IT teams, procurement, legal, business units) and external providers to define project requirements, deliverables, and timelines.
- Conduct regular status updates and meetings with stakeholders to provide progress reports, highlight risks, and manage expectations.
- Ensure effective communication channels between all parties involved, maintaining transparency and alignment throughout the project lifecycle.

Risk and Issue Management

- Identify potential risks and challenges in the project, developing mitigation plans and strategies to address them.
- Proactively monitor and resolve issues, escalating them when necessary to ensure that the project remains on track.
- Ensure that all projects are compliant with company policies, standards, and regulations, particularly regarding vendor contracts and security protocols.

Financial and Resource Management

- Manage resource allocation, ensuring that the right people and technologies are available for successful project delivery.
- Ensure that vendor performance is tracked, ensuring that external providers meet contractual obligations and project requirements.

Project Closure and Evaluation

- Complete project evaluations, including post-project reviews, to



Job ID
REF86063M

Field of work
Information Technology

Location
Proto

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
ContiTech Vibration Control GmbH

assess performance, challenges, and successes.

- Gather feedback from stakeholders and project teams, generating insights that inform future project management practices.
- Ensure proper handover of deliverables, documents, and knowledge transfer for long-term sustainability of project outcomes.

Good to know: Our IT hubs are located in Germany (Hanover), Romania (Timișoara) and Portugal (Porto) and you will have the opportunity to work in one of the a.m. legal entities.

Your profile

- Certifications: Project Management Professional (PMP) or PRINCE2, Certified ScrumMaster (CSM) or equivalent Agile certification.
- Preferred Certifications: Certified Supplier Relationship Manager (CSRM), ITIL Foundation, Certified Contract Manager (CCM)
- 5+ years of experience in project management, with a focus on managing IT projects and collaborating with external service providers.
- Led IT projects involving external providers, including cloud services, software development, and infrastructure upgrades.
- Managed cross-functional project teams, coordinating between IT, procurement, legal, and business units.
- Successfully executed projects within budget and scope, delivering value by aligning services with business needs.
- Experience with vendor selection, contract negotiation, and managing ongoing vendor relationships as part of IT project delivery.
- Proven ability to lead and coordinate cross-functional teams, including business, IT, legal, and external service providers, to ensure project success.
- Strong communication skills, enabling the management of stakeholder expectations, negotiation with vendors, and conflict resolution across diverse teams.
- Ability to work with senior management and external vendors to drive strategic initiatives, ensuring alignment between business goals and project outcomes.
- Experience in leading multi-departmental projects, with a focus on stakeholder alignment, risk management, and resource optimization.
- Fluent in English, another language helpful
- Exposure to international work content in previous roles

Applications from severely handicapped people are welcome.

Our offer

About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.

Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.

What we offer?

- **Compensation package:** 14th salaries plus performance bonus
- **Lunch Allowance:** in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.