

# IT Compliance Officer (m/f/d) Original Equipment Solutions - REF86014I

## Náplň práce

We are looking for an IT Compliance Manager (m/f/diverse) for the locations Porto or Timișoara with the following responsibilities:

### Compliance Framework Development and Management

- Design and implement policies, procedures, and standards for regulatory compliance within IT functions.
- Maintain an up-to-date compliance framework, adapting to new regulatory requirements and company policies.
- Oversee the documentation of compliance activities and reports.

### Risk Identification and Mitigation

- Conduct regular assessments to identify potential compliance risks within IT operations.
- Collaborate with IT teams to implement controls that mitigate identified risks and ensure compliance.
- Prepare and present risk assessment findings to the Head of Compliance & Risk Management.

### Training and Advisory

- Develop training materials and conduct sessions to educate IT teams on compliance policies and standards.
- Act as a compliance advisor to various IT functions, providing guidance on regulatory impacts for ongoing projects.
- Respond to internal inquiries about compliance practices and ensure teams understand regulatory obligations.

### Monitoring and Reporting

- Regularly review compliance performance and prepare reports for senior management and relevant stakeholders.
- Track and document incidents of non-compliance, overseeing the resolution process.
- Liaise with internal audit to ensure the effectiveness of compliance controls and processes.

## Profil kandidáta

- Bachelor's degree in Law, Business Administration, Information Technology, or a related field. A Master's degree in Compliance or a similar specialization is preferred
- Required certifications: Certified Compliance & Ethics Professional (CCEP) or Certified Information Privacy Professional (CIPP)
- Preferred certifications: Certified Risk Management Professional (CRMP), Certified in Risk and Information Systems Control (CRISC)



ID pozície  
**REF86014I**

Pracovná oblasť  
**Inform. technológie**

Miesto práce  
**Porto**

Úroveň vedenia ľudí  
**Leading Self**

Flexibilita  
**Hybrid Job**

Právnická osoba  
**ContiTech Vibration Control GmbH**

- 5+ years of experience in IT compliance or risk management, ideally within the automotive, manufacturing, or technology sectors
- Managed at least two compliance projects that involved coordinating cross-functional teams and implementing compliance frameworks
- Experience in assessing and improving compliance processes for IT operations, including data privacy and regulatory adherence
- Proven capability to lead cross-functional compliance initiatives, collaborating with various IT teams and influencing compliance practices
- Demonstrated experience in communicating complex compliance requirements effectively to diverse stakeholders
- Fluent in English, another language helpful
- Exposure to international work content in previous roles.
- Comfortable navigating ambiguity and driving clarity in a rapidly evolving environment.
- Proven experience in dynamic environments such as carve-outs, mergers, or startups (where strategic agility, rapid execution, and cross-functional collaboration are key to success)

Applications from severely handicapped people are welcome.

## Čo ponúkame

### About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.

### Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success

### What we offer?

- **Compensation package** - 14th salaries plus performance bonus
- **Lunch Allowance** - in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.

- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

## O nás

### About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.