

IT Compliance Officer (m/f/d) Original Equipment Solutions - REF86014I

Your tasks

We are looking for an IT Compliance Manager (m/f/diverse) for the locations Porto or Timișoara with the following responsibilities:

Compliance Framework Development and Management

- Design and implement policies, procedures, and standards for regulatory compliance within IT functions.
- Maintain an up-to-date compliance framework, adapting to new regulatory requirements and company policies.
- Oversee the documentation of compliance activities and reports.

Risk Identification and Mitigation

- Conduct regular assessments to identify potential compliance risks within IT operations.
- Collaborate with IT teams to implement controls that mitigate identified risks and ensure compliance.
- Prepare and present risk assessment findings to the Head of Compliance & Risk Management.

Training and Advisory

- Develop training materials and conduct sessions to educate IT teams on compliance policies and standards.
- Act as a compliance advisor to various IT functions, providing guidance on regulatory impacts for ongoing projects.
- Respond to internal inquiries about compliance practices and ensure teams understand regulatory obligations.

Monitoring and Reporting

- Regularly review compliance performance and prepare reports for senior management and relevant stakeholders.
- Track and document incidents of non-compliance, overseeing the resolution process.
- Liaise with internal audit to ensure the effectiveness of compliance controls and processes.

Your profile

- Bachelor's degree in Law, Business Administration, Information Technology, or a related field. A Master's degree in Compliance or a similar specialization is preferred
- Required certifications: Certified Compliance & Ethics Professional (CCEP) or Certified Information Privacy Professional (CIPP)
- Preferred certifications: Certified Risk Management Professional (CRMP), Certified in Risk and Information Systems Control (CRISC)



Job ID
REF86014I

Field of work
Information Technology

Location
Porto

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
ContiTech Vibration Control GmbH

- 5+ years of experience in IT compliance or risk management, ideally within the automotive, manufacturing, or technology sectors
- Managed at least two compliance projects that involved coordinating cross-functional teams and implementing compliance frameworks
- Experience in assessing and improving compliance processes for IT operations, including data privacy and regulatory adherence
- Proven capability to lead cross-functional compliance initiatives, collaborating with various IT teams and influencing compliance practices
- Demonstrated experience in communicating complex compliance requirements effectively to diverse stakeholders
- Fluent in English, another language helpful
- Exposure to international work content in previous roles.
- Comfortable navigating ambiguity and driving clarity in a rapidly evolving environment.
- Proven experience in dynamic environments such as carve-outs, mergers, or startups (where strategic agility, rapid execution, and cross-functional collaboration are key to success)

Applications from severely handicapped people are welcome.

Our offer

About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.

Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success

What we offer?

- **Compensation package** - 14th salaries plus performance bonus
- **Lunch Allowance** - in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.

- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.