

Head of IT Compliance & Risk Management (m/f/d) Original Equipment Solutions - REF81073E

Your tasks

Part of the ongoing carve-out, the role involves tackling a wide range of conceptual and strategic tasks: from designing and defining new IT governance frameworks and processes to establishing foundational structures and aligning with our newly formed organizational units such as law and integrity. You should be comfortable navigating ambiguity and driving clarity in a rapidly evolving environment and more concretely:

- Develop and lead a comprehensive IT risk and compliance framework covering financial and non-financial areas
- Ensure compliance with regulatory, legal, and corporate policies while fostering a culture of risk awareness across IT
- Establish audit readiness and compliance processes that align with the company's dynamic, global, and startup-driven environment
- Oversee and optimize Business Continuity Management (BCM) and Quality Management (QM) initiatives to safeguard business integrity and improve process and product efficiency

Your profile

- Proven experience in dynamic environments such as carve-outs, mergers, or startups (where strategic agility, rapid execution, and cross-functional collaboration are key to success)
- Bachelor's or Master's degree in Information Technology, Risk Management, Business Administration, or related field
- Certificates (Required): Certified Information Systems Auditor (CISA)
- Certificates (Preferred): Certified in Risk and Information Systems Control (CRISC), Certified Business Continuity Professional (CBCP) or similar
- Several years in risk management, compliance or IT audit, ideally within a globally-structured automotive or manufacturing organization
- Proven track record in leading 2+ enterprise-level risk management or BCM implementation projects, specifically in heavily regulated industries
- Experience managing internal audits or compliance assessments that resulted in enhanced operational efficiency or regulatory adherence
- 4+ years in a supervisory role within risk management or compliance functions, including experience in managing multidisciplinary teams
- Proven ability to influence stakeholders and lead complex projects across cross-functional teams
- Exposure to international work content in previous roles
- Fluent in English

Applications from severely handicapped people are welcome.



Job ID
REF86012Q

Field of work
Information Technology

Location
Porto

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
ContiTech Vibration Control GmbH

Our offer

About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.

Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.

What we offer?

- **Compensation package** - 14th salaries plus performance bonus
- **Lunch Allowance** - in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

