

# Head of IT Compliance & Risk Management (m/f/d) Original Equipment Solutions - REF81073E

## Ihre Aufgaben

- Develop and lead a comprehensive IT risk and compliance framework covering financial and non-financial areas
- Ensure compliance with regulatory, legal, and corporate policies while fostering a culture of risk awareness across IT
- Establish audit readiness and compliance processes that align with the company's dynamic, global, and startup-driven environment
- Oversee and optimize Business Continuity Management (BCM) and Quality Management (QM) initiatives to safeguard business integrity and improve process and product efficiency

## Ihr Profil

- Bachelor's or Master's degree in Information Technology, Risk Management, Business Administration, or related field
- Certificates (Required): Certified Information Systems Auditor (CISA)
- Certificates (Preferred): Certified in Risk and Information Systems Control (CRISC), Certified Business Continuity Professional (CBCP) or similar
- Several years in risk management, compliance or IT audit, ideally within a globally-structured automotive or manufacturing organization
- Proven track record in leading 2+ enterprise-level risk management or BCM implementation projects, specifically in heavily regulated industries
- Experience managing internal audits or compliance assessments that resulted in enhanced operational efficiency or regulatory adherence
- 4+ years in a supervisory role within risk management or compliance functions, including experience in managing multidisciplinary teams
- Proven ability to influence stakeholders and lead complex projects across cross-functional teams
- Exposure to international work content in previous roles
- Fluent in English, German on very good level

Applications from severely handicapped people are welcome.

## Unser Angebot

### About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.



Job ID  
**REF86012Q**

Arbeitsbereich  
**Informationstechnologie**

Standort  
**Porto**

Leadership Level  
**Leading People**

Job Flexibilität  
**Hybrid Job**

Rechtliche Einheit  
**ContiTech Vibration Control GmbH**

## Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.

## What we offer?

- **Compensation package** - 14th salaries plus performance bonus
- **Lunch Allowance** - in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.
- **Referral Bonus** - A bonus of 500€ or 750€ (depending on the seniority of the candidate) is paid for each referral.

Ready to drive with Continental? Take the first step and fill in the online application.

## Über uns

### About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.