

# Automotive Customs Costs and Performance Coordination Specialist - Sibiu

## Your tasks

Check out your future responsibilities below:

### Coordination & Stakeholder Management

- Lead the coordination of customs performance activities across plants, brokers, and stakeholders from all group sectors
- Serve as a central point of contact between plant operations and the EMEA customs team, ensuring timely alignment and support

### Performance Monitoring & Reporting

- Define and implement key KPIs for customs operations, budget tracking, logistics cost control, and declaration quality
- Monitor performance regularly and provide clear, data-driven reports to senior management
- Ensure continuous alignment with regional customs strategy and compliance goals

### Continuous Improvement & Project Support

- Identify opportunities for optimization and lead initiatives that improve efficiency, accuracy, and cost-effectiveness
- Facilitate workshops, conduct gap analyses, and present high-level insights and business cases to management

### Process & Data Management

- Ensure accurate data handling in customs systems and maintain proper documentation and archiving
- Oversee non-operational customs processes, ensuring they meet best-in-class standards

### Cost Oversight

- Perform monthly reviews and analyses of customs and logistics-related costs
- Cross-check data with internal stakeholders and deliver comprehensive cost reports to leadership

### Internal Communication & Knowledge Sharing

- Develop and implement a communication strategy for customs service providers
- Promote best-practice sharing across the region through regular exchanges and updates

## Your profile



Job ID  
**REF85985W**

Location  
**Sibiu**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Continental Automotive Systems SRL**

## **Essential Skills/Qualifications:**

- Experience in customs, logistics, or international trade operations
- Strong analytical skills with a data-driven mindset
- Ability to communicate clearly across functions and seniority levels
- Proficiency in process improvement and performance management tools
- A collaborative, solution-oriented approach and ability to work in a cross-functional environment

## **Our offer**

### ***Work Time Flexibility***

- Flexible working hours
- Days off on account of the time balance

### ***Health & well-being***

- Private Health Insurance Services
- Facilities within Aria Clinic in Sibiu and Sport classes dedicated to Continental employees
- 7Card

### ***Financial benefits***

- Annual Performance Bonus
- Achievement Bonus & Rewards
- Referral Bonus Program
- Relocation Bonus (when applicable)
- System for Rewarding Improvement Ideas
- Seniority Bonus
- Meal vouchers

### ***Take advantage of being in our location***

- Kindergarten on Site (partial subvention, dedicated to Continental employees' children)
- Restaurant and Coffee Corner on Site: daily discount, live cooking, international cuisine & outdoor terrace
- Regina Maria Medical Policlinic on site (benefit extended to Continental employees' families)

### ***Invest in your development***

- Learn anywhere, anytime, by any device concept, covering online and offline trainings on job specific content
- In depth induction program
- Mentoring programs

### ***Many other benefits to enjoy after work (in partnership with Benefits Online, > 2.000 offers, >800 partners)***

- Career Path:
- Career path of choice to support Technical, Leadership or Project Management aspirations
- Personalized learning perks including digital courses

- Ground-breaking projects in Automotive and Tech
- Private Academic Scholarships (Bachelor/Master/PhD)

Ready to drive with Continental? Take the first step and fill in the online application.

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## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated preliminary sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

We build tomorrow`s technology. We are #peopleofcontinentalsibiu.