

# Manufacturing Associate I/II

## Your tasks

Manufacturing Associates operate machines that manufacture electronic printed circuit boards for automotive radar detection. Our radar detection products alert drivers to take action when necessary to help save lives everyday.

### Core responsibilities include:

- Operate production equipment and processes
- Follow established safety, production, and quality procedures
- Participate in the team's daily start-up communications meeting, assigns work, and establishes job rotation
- Maintain personal training documentation/status including any on-the-job training
- Follow defined Standard Work Instructions (SWI) and provide input for improvement
- Perform workstation audits and inspections and follow-up on abnormalities
- Ensure individual compliance for all established policies and procedures
- Determine and react if operating conditions become abnormal
- Perform complete preventative maintenance routines utilizing established checklists designed to return the equipment to the original state (training provided)
- Actively preserve normal conditions of equipment and/or processes
- Perform first response troubleshooting and minor first line maintenance activities during line down situations.
- Ensure team achieves daily 5S+1, Quality, Delivery, Kaizen, and Cost goals
- Employ various problem-solving techniques (5 Why, 8 D, Cause and Effect, and Fishbone Diagrams, etc.) to drive problems to permanent corrective action
- Participate in teams Kaizen activities to ensure continuous improvement within the work cell

### Schedule:

- 4 days on 4 days off
- Day Shift: 8:00am-6:30pm

### Why work with us?

- Flexible Work Schedule (4 days on, 4 days off)
- Competitive Wage (\$1.50 Night Shift Differential)
- 6% 401k Match (100% Vested Day 1)
- 110 Hours Holiday Time Off Per year
- 136 Hours PTO Per year
- IMMEDIATE Medical, Dental, and Vision Benefits
- Education Reimbursement
- \$400 Fitness Reimbursement Program (Pro-rated based upon start date)



Job ID  
**REF85967M**

Field of work  
**Manufacturing Operations and Production**

Location  
**New Braunfels**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Autonomous Mobility US, LLC**

- Disability (STD, LTD) (effective at 90 days of employment)
- AC Climate Controlled work areas
- Personal Protective Equipment Provided
- Technical Skill Development
- Cross Training Development
- 24/7 Employee Assistance Program

## **Your profile**

### **Basic Qualifications:**

- High School Diploma or GED
- Must be at least 18 years of age
- 0-2 years of manufacturing or logistics experience
- Must be able to read, write & speak English

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

Relocation will not be provided

In an effort to be transparent about the hiring process for this particular position, Continental has identified a preferred candidate. This is not intended to discourage other candidates from applying for this position. Furthermore, Continental has not offered the preferred candidate the position. "Preferred Candidate" means either that

1. the position is currently being performed by someone who satisfies the requirements of the job, or
2. a current employee has been identified as a successor through HR processes.

### **Preferred Qualifications:**

- Experience working in a manufacturing environment
- 3+ years of manufacturing or logistics experience
- Experience operating machinery
- Experience troubleshooting production equipment
- Experience manufacturing electronic or semi-conductor products

### **Physical Requirements:**

- Ability to lift up to 40 pounds unassisted
- Must be able to stand for up to 10+ hours
- Must be able to Push, Pull Reach, Twist, Turn, Stoop, Walk, Stand for up to 10+ hours

## **Our offer**

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

**EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## **About us**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Join the New Braunfels, TX team for the exciting journey of a new facility start-up (Greenfield). The \$110 million facility will manufacture Advanced Driver Assistance Systems for automated and assisted driving.

Join our climate controlled environment with the flexibility of working four days per week, then following with four days off.

Are you ready to shape the future with us?