

Production Shift Lead - 3rd Shift

Your tasks

ContiTech USA, LLC

HOW YOU WILL MAKE AN IMPACT:

As a **Working Shift Lead**, you will lead by example—balancing leadership responsibilities with hands-on operation of production equipment. You'll guide your team through daily operations, ensuring safety, quality, and efficiency while actively participating in the work alongside them. Your leadership will directly impact shift performance and help build a strong, reliable team culture.

YOUR TASKS:

- Lead, coach, and support production team members to meet or exceed daily production goals
- Operate production equipment and assist with line processes as needed throughout the shift
- Monitor performance metrics (output, quality, downtime, and safety) and escalate issues as necessary
- Ensure proper shift start-up and close-out processes, documentation, and effective hand-offs
- Promote and enforce safety procedures and conduct routine safety and equipment checks
- Train and mentor team members, including new hires and cross-training initiatives
- Maintain production records, performance logs, and contribute to improvement initiatives
- Foster a positive team culture with accountability, collaboration, and a strong work ethic

THE ENVIRONMENT

- 3rd Shift: Sunday through Thursday, 11:00 pm to 6:00 am with overtime as needed.
- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety shoes that are composite or steel toe at all times. Other required PPE includes, but is not limited to safety glasses, hearing protection and hand protection.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

Your profile

WHAT YOU BRING TO THE ROLE

- 2+ years of manufacturing experience with demonstrated leadership



Job ID

REF85552P

Field of work

Manufacturing Operations and Production

Location

Halstead

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

ContiTech USA, Inc.

or team lead responsibilities

- Intermediate computer skills required and comfort with production logs and reports
- High School Diploma or GED
- Forklift and/ or Crane operating experience
- Proven ability to operate production equipment safely and efficiently
- Self-motivated, positive, dependable, and able to lead by example
- Strong attention to detail is critical, as defects in cured products can be challenging to repair.
- Ability to follow written and verbal instructions precisely.
- Strong communication skills and a proactive approach to problem-solving.
- Commitment to teamwork and a desire to contribute to the company's growth and success.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.
- No relocation assistance is offered for this position.

ADDITIONAL WAYS TO STAND OUT

- Prior experience as a working lead, trainer, or key operator
- Familiarity with Lean Manufacturing, 6S, or other improvement tools
- Have more than 3+ years experience in manufacturing position

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current

posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.

Are you ready to shape the future with us?