

Test Manager (Digital Solutions)

Your tasks

Continental's Data & Customer Solutions Competence Center develops innovative digital products that support both our customers and internal teams, and we'd love for you to be part of it!

Our Digital Solutions IT team is searching for a talented Test Manager to lead and elevate the testing landscape across our ContiConnect product.

As a Test Manager, you will shape and drive our overall test strategy, ensuring smooth, high-quality releases throughout the entire software development lifecycle. You'll coordinate cross-functional testing efforts, oversee test planning and execution, and guide teams in adopting best practices that raise the bar for quality across the organization.

Main Responsibilities:

- Improve and maintain the overall Test Strategy to be applied based on the best practices and initiative specifics, especially the related Release Plan;
- Document, implement, monitor and enforce all processes for testing as per the defined standards;
- Mobilize and manage identified stakeholders for all the execution of integrated testing activities;
- Management of the software development lifecycle working closely with design, product managers, and development teams;
- Ensure product meets clients specifications within defined deadlines and quality standards;
- Coordinate and perform manual and/or automated tests to validate product functionality, performance, and quality;
- Oversee the creation and execution of test plans, test cases, and test scripts;
- Oversee the defect management process, ensuring proper identification, documentation, prioritization, and follow-up with development teams;
- Manage the end-to-end testing effort, ensuring deliverables are completed on time and within scope;
- Supervise test environments, test data preparation, testing tools, and the implementation of test automation;
- Collaborate closely with architecture, development teams, product managers and central key users to plan testing phases and align expectations;
- Act as the primary escalation point for all matters related to testing activities;
- Lead and mentor development teams to quality best practices;
- Provide regular reports on QA activities, metrics, and project status to senior management.

Your profile



Job ID
REF85541V

Field of work
Information Technology

Location
Lousado

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
**Continental Solution Center
Portugal, Unipessoal, LDA.**

- +3 years of experience in software testing;
- Solid background in manual and/or automated testing, system testing, integration testing and/or UAT;
- Strong analytical mindset and ability to understand complex business and technical environments;
- Excellent communication and coordination skills with proven experience supporting cross-functional teams;
- Excellent organization skills, efficient management of time and activities;
- Experience working in agile and Scrum environment with remote teams and stakeholders;
- Ability to quick learning a new product, and be able to think outside the box and recommend solutions;
- Knowledge of JIRA, Confluence;
- Knowledge of a test management tool (e.g. X-Ray, Zephyr, Test Rail...);
- Knowledges of test automation frameworks as Cypress or Playwright;
- Knowledge of development languages such as Java, JavaScript is a plus;
- ISTQB certification is a plus;
- Fluent in English language.

Our offer

Our offer:

- Integration in a challenging and international work environment;
- Flexible working model;
- Agile and collaborative working style;
- Continuous opportunities for the promotion of talent and training.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.