

IT Specialist for HR IT Master Data - Digital Workplace Infrastructure - OESL

Your tasks

We are seeking an experienced HR IT consultant to join our team and be responsible for shaping and managing the HR Master Data within OESL ensuring compliance with data protection regulations and company policies in all HR IT operations. Your role will collaborate with other departments to integrate HR systems with finance, payroll, and other relevant business systems:

- Serve as a consultant expert for OESL HR processes across involved HR systems
- Support and consult on Lifecycle Processes for OESL employee master data, from Hire to Retire
- Participate in reorganization and integration projects, taking on sub-project tasks and reporting on status
- Work in technical project teams, often in virtual, global environments
- Collaborate with business partners to optimize and implement Core Master Data processes
- Manage relationships with HR business partners
- Lead improvement projects, support initiatives, and conduct training sessions
- Facilitate knowledge transfer for various projects, and T-System support integration

Your profile

- Bachelor's degree in Information Technology, Human Resources, Business Administration, or a related field.
- Minimum of 2 years of experience in HR IT applications.
- Strong understanding of HR processes, systems, and best practices.
- Familiarity with HR software solutions (e.g., Workday, SAP SuccessFactors, Oracle HCM) is an advantage.
- Experience in developing and managing SLAs and performance metrics.
- Excellent analytical, problem-solving, and decision-making skills.
- Strong communication and interpersonal skills, with the ability to engage and influence stakeholders at all levels.

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

About OESL



Job ID

REF855170

Field of work

Information Technology

Location

Timișoara

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

S.C. ContiTech Romania S.R.L.

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

About OESL IT

OESL IT is at the forefront of our transformation, being built from the ground up to be agile, forward-thinking, and strategic. As we shape the future of OESL, our IT team will play a pivotal role as a **strategic advisory partner**, driving digital capabilities and enabling business success across the organization.

Why Join OESL IT?

- **Greater Impact:** Take part in shaping the future of a newly formed, dynamic IT organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, cloud-based infrastructure and application environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a **start-up culture** within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.