# **Product Industrialization Manager - Tires**

#### 담당 업무

The Product Industrialization Manager is responsible for the organizational and strategic management of activities related to the industrialization of the product at the factory level and represents the interface between the Central R&D department and the factory. In addition, contributes to the implementation and development of data analysis tools and product industrialization process.

The Product Industrialization Manager will:

- Be responsible for the strategic management of the short, medium and long term activities concerning the industrialization of the product.
- Lay the foundation and lead the organization to create and improve production process specifications.
- Develop and implement strategic roadmaps for data and production process analysis tools.
- Monitor the execution level of ETOs and ISDs, including implementation of new manufacturing technologies.
- Be responsible for product industrialization strategy development and implementation.
- Initiate or leads strategic projects.
- Lead employees, comply with the employee evaluation process and coordinates their activities.
- Conduct mentoring sessions and facilitate the training and integration of employees in the team
- Serve as an expert on the different functions of materials and components in obtaining the final product.
- Ensure planning and execution of ETO tire construction in accordance with Central requirements and factory capacity;
- Establish methods/procedures to support ETO quality and efficiency in accordance with factory and Corporate standards;
- Ensure timely introduction of new technologies to support new item introduction;
- Seek new solutions to improve efficiency, reduce complexity and cost;
- Prioritize and plan SOP phase in accordance with Central requirements and factory capacity;
- Coordinate and monitors the progress of the SOP (Start of Production) phase and ensures implementation of improvement measures;
- Monitor limited production and identifies quality improvement measures to ensure successful and timely completion of the limited production phase (second approval);
- Initiate risk assessment of new technologies;
- Maintain a balance between new technologies and complexity on the factory floor;
- Develop new product quality improvement guidelines;
- Collaborate with Design, Process and Production to solve product and



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모집 분야 General Management

지사 **Timişoara** 

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근무 유형 Onsite Job

법률 고지 S.C. Continental Automotive Products S.R.L. production problems;

- Manage the introduction of new products and technical production support for a specific product in the product group, after the transfer from design to in-house production;
- Lead strategic projects and is a member of external/internal projects;
- Support continuous improvement of projects in the factory as well as those coordinated by the R&D department;
- Implement cost efficiency measures;
- Continuously monitor and minimize the cost of individual items by observing the instructions of the construction process;
- Develop new solutions, methods and instructions for the construction process to improve process and product quality;

## 지원자 프로필

- University degree in technical field In the field: Rubber Processing, Mixing, Tire Manufacturing, Tire Products.
- Previous experience of minimum 5 years in the technical field.
- PROMT Methodologies, SPS Methodologies, SPC
- Coordinate and lead projects as Project Manager
- Proven experience in leading diverse teams
- Minimum 3 years experience in leading teams
- Experience working in international/foreign teams
- Tire manufacturing process
- Product specific knowledge (component specifications, material component list, component calculation)
- Design guide knowledge (factory as well as central guide)
- System knowledge (GUTS, AutoCTL, CTD, Cemcet, Trim, QMis, MCAT)
- Microsoft Office 365 package
- Statistical data interpretation
- Project Management knowledge (SPA, PROMT)
- Presentation skills
- English language
- Knowledge of Continental standards and industrialization procedures (441 process, ESP, SOP, eRN)

## 처우 조건

- 13th salary
- Performance bonus
- Christmas & Easter bonus
- Seniority bonus
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

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## 기업 소개

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.