

Group Compliance Expert ICS/RMS

Your tasks

- Driving an efficient, audit-proof implementation, operation, and maintenance of the group-wide Compliance internal control system and risk assessment system, incl. initiation, data gathering, reminding addressees, and data cleansing.
- Support the seamless integration of compliance-related internal controls into the Enterprise internal control system.
- Data analysis incl. identification identifying information needs, identifying patterns, connecting with other Compliance stakeholders, leveraging predictive analytics, etc.
- Reporting incl. committee presentations and communication inside OESL Compliance in various formats.
- Continuous improvement and further development of the compliance risk assessment approach, incl. gathering feedback from inside OESL Compliance, the wider governance community at OESL, and from the business areas.
- Providing support to worldwide business entities about implementing reliable internal controls and risk management systems.
- Responding to inquiries from control owners about methodology, handling, and documentation of control and risk assessment activities
- Informing and communicating changes and lessons learned (methodology, process, controls) to the Business
- Reporting of internal controls monitoring results and risk mitigation process to the Chief Compliance Officer and the Audit Committee
- Enhancing and implementing OESL's compliance program as a direct result of the recurring compliance risk assessment
- Driving continuous improvement of the compliance program through active communication with the central compliance functions and the individual regions to identify potential for program improvement
- Exercising good judgment by consistently recognizing both regulatory requirements as well as OESL's business needs
- Assisting with special projects as required.
- Transfer of regular Compliance risk assessment results to Compliance internal controls.
- Support continuous improvement, streamlining, and digitalization of the Compliance internal control system & Risk Management system and relevant processes.
- Promote the internal controls & risk assessment principles within the organization.
- Continuously monitor and inform the organization in relation to the changes in the legislation, in particular in the area of internal controls & risk assessment;
- Advising staff and management team in managing the internal controls system & risk assessment, and other topics.
- Assuming full responsibility of Group Compliance's project management in preparation for an audit under ISO 37301 and/or IDW Assurance Standard 980.
- Provide methodological advice and support to OESL Compliance



Job ID
REF85431D

Field of work
Logistics

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

personnel on how to fulfil the standard's requirements.

- Responding to third-party external audits of OESL's compliance program.

Your profile

We are looking for:

- Academic degree in Law, Business Administration, Engineering, or comparable qualification.
- Professional experience in internal controls/audit, preferably in the context of large companies and/or the Big Four.
- Professional experience in compliance management as well as compliance risk assessment across a broad spectrum of compliance areas (esp. anti-corruption, antitrust, and anti-money laundering)
- Professional experience in implementing and testing internal controls by recognized international standards
- Professional experience in implementing a compliance management system by a recognized standard.
- Global project & process experience.
- Business-driven problem-solving skills.
- Exposure to international work content in previous roles.
- Intercultural competence.
- Ability to multitask.
- Fluent in English, another language helpful

Our offer

What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (the CIM team establishes this according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of

vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);

- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of "smart and sustainable solutions beyond rubber," the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.