

Supervisor Production Area - Production

Your tasks

THE POSITION

The Production Area Supervisor oversees daily operations in a designated production area, ensuring production goals are met while maintaining high standards of quality, efficiency, safety, and employee engagement. This role involves leading a team of production workers, providing guidance, training, and support to achieve or exceed targets.



Key Responsibilities:

- **Team Leadership and Management:**
 - Lead and manage a team of production workers, conducting regular meetings and one-on-one sessions.
 - Provide guidance, support, and feedback, fostering a positive and collaborative work environment.
 - Set clear performance goals, monitor employee performance through regular reviews, and enforce and maintain company standards.
- **Operational and Resource Management:**
 - Oversee daily operations, manage workflow, and ensure compliance with company policies, procedures, and standards.
 - Optimize the use of resources, including labor, materials, and equipment, to minimize waste and reduce costs.
 - Coordinate with maintenance teams to ensure production equipment is properly maintained and operational.
- **Quality and Safety Assurance:**
 - Ensure all products meet quality standards before release and address any quality issues with the quality control team.
 - Maintain a safe work environment by enforcing safety policies, conducting audits, and promoting ESH (Environment, Safety, and Health) awareness.
 - Enforce and maintain safety, quality, and operational standards across the production area.
- **Communication and Collaboration:**
 - Serve as a liaison between the team and upper management, communicating company goals, updates, and changes.
 - Address team concerns, resolve conflicts, and ensure transparent communication.
 - Work with other departments to achieve company objectives and participate in cross-functional projects.
- **Continuous Improvement and Development:**
 - Identify opportunities for process improvement and lead initiatives like Kaizen, TQM, TPM, 5S, and Six Sigma.
 - Support employee growth by identifying training needs and encouraging continuous learning.
 - Assist in developing instructional programs, process control plans,

Job ID

REF85164R

Field of work

Manufacturing Operations and Production

Location

Sumter

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

and maintaining quality and training records.

- **Expectations and Standards:**

- Ensure team performance aligns with company objectives, maintaining high levels of productivity and quality.
- Enforce and maintain company standards in all areas of operation, including safety, quality, and efficiency.
- Follow Leader Standard Work and ensure the performance excellence program is fully functioning.
- Uphold company values, demonstrate leadership and integrity, and maintain a motivating work environment.
- Communicate all necessary information as the team spokesperson, ensuring clarity and understanding.

- **Reporting and Documentation:**

- Maintain accurate records of production output, quality issues, and key metrics.
- Prepare and submit timely reports, addressing and resolving any production issues.

- **Other Responsibilities:**

- Contribute to the development of instructional programs, process control plans, and PFMEAs for equipment. Incorporate best practices and lessons learned into these programs.
- Deliver training and present course materials, ensuring the upkeep of instructional programs, departmental work instructions, quality records, and training records.
- Develop and issue procedures and work instructions, ensure their effective implementation, and maintain necessary controls.
- Perform other duties as assigned.

Your profile

WHAT YOU BRING TO THE ROLE:

- Education:
 - Bachelor degree in related field; OR HS Diploma/GED and at least 6+ years in a manufacturing or production environment
- Experience:
 - 2+ years of experience in a manufacturing or production environment in a supervisory role
 - Experience with lean manufacturing, Six Sigma, or other continuous improvement methodologies is a plus.
- Legal authorization to work in the U.S. is required.
 - We will not sponsor individuals for employment visas, now or in the future, for this job opening

NOTE: May not be inclusive of all work required and may be updated as needed.

Working Conditions:

- Ability to work 12-hour shifts in a fast-paced production environment.
- Must be able to stand, walk, and move around for extended periods.
- Ability to lift and move materials up to 50+ pounds as required.

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.

Continental Tire has been around for nearly 150 years, we've been changing the way the world moves while making it more safe, smart, sustainable and accessible to all. Our Sumter location is seeking an Controlling Team Lead to join our team.

Are you ready to shape the future with us?