

# Mixing Shift Superintendent

## Your tasks

The Mixing Shift Superintendent will:

Responsible for effectively coordinating all Mixing activities throughout the plant on evenings, nights, and on the week-end shifts.

For the Mixing area:

1. Accountable for ensuring that shift meets organizational goals and objectives. (safety, quality, cost, and customer satisfaction)
2. Coordinates with Mixing Supervisors in setting goals and objectives for the shift.
3. Coordinates all Mixing production activities on a given shift to continuously improve workflow, work product, and employee and customer satisfaction across all departments.
4. Communicates instructions and accurately report problem areas, and corrective action during the shift. Monitors employee progress in achieving assigned objectives and counsels or corrects as required.
5. Ensures long term production capability of the process equipment by maximizing PM and machine reliability on assigned shift.
6. Effectively communicate with and utilize all support activities such as Tire Engineering, Housekeeping, Security, Human Resources, Industrial Engineering, Production and Material Control, Process Engineering, Accounting/Finance, and Maintenance/Plant Engineering.

Additional Expectations and Focus:

1. Engineering and Employee resource allocation.
2. Inventory Management.
3. Management of customer supply between Extrusion and Mixing departments.
4. Monitor Mixing and Extrusion optimization, primarily machine change overs.
5. Assist in Rework and CM management.
6. Assist and mentor supervisors in the Mixing Department
7. Report and communicate relevant information to Mixing Lead Supervisor and Mixing Manager
8. Ensure all ESH procedures, policies and legal requirements are implemented and monitored.

***NOTE: May not be inclusive of all work required and may be updated as needed.***

## Your profile

Basic Qualifications:



Job ID

**REF85130V**

Field of work

**Manufacturing Operations and Production**

Location

**Mount Vernon**

Leadership level

**Leading Self**

Job flexibility

**Onsite Job**

Legal Entity

**Continental Tire the Americas, LLC**

2 years supervisory experience required.

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

No relocation assistance is offered for this position.

Preferred Qualifications:

Associate's or Bachelor's Degree in a Technical Field

## ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

## Our offer

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Ready to drive with Continental? Take the first step and fill in the online application.

The starting annual salary for this role is \$72,000 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations.

All your information will be kept confidential according to EEO guidelines.

### EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender

identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.