

# Manager Manufacturing Operations

## Your tasks

We are seeking a proven leader with strong operations and manufacturing experience who thrives in complex, fast-paced production environments. The ideal candidate will have a demonstrated track record of driving results and leading high-performing teams. Our facility operates 24/7 and has been proudly producing high-quality, specialty products for over 80 years.

### HOW YOU WILL MAKE AN IMPACT

- Manage and coordinate the production functions at the plant
- Responsible for complexity of the production lines also including mixing, calendering and finished goods departments
- Translate/plant operations production strategy into action plans and ensure it's implementation
- Contribute to strategic and operative planning of the plant operations unit (e.g. with respect to investments, capacity and headcount planning)
- Ensure the achievement of production targets according to internal and external customer expectations
- Initiate and control investments for production equipment
- Interface to segment, BU and or division functions in order to gather local production requirements and demands and other feedback
- Conduct employee dialogues, personnel development and coaching
- Support production performance (KPI) monitoring and reporting in cooperation with manufacturing engineering and plant controlling.
- Prepare, review and manage budget and forecast of production cost centers and ensure the financial goals are met
- Ensure fulfillment of the daily and monthly production plan and correction actions with departments
- Maintain compliance with requirements regarding ESH

## Your profile

### WHAT YOU BRING TO THE ROLE

- Bachelors Degree in related field
- 7+ years experience in manufacturing environment including 2+ years of proven ability to lead and manage people
- 14+ years of manufacturing experience including 2+ years of proven ability to lead and manage people in lieu of a Bachelors' Degree
- Strong written and verbal communication skills
- Strong MS Office skills
- Ability manage budgets and forecasting
- Good interpersonal skills and the ability to work across multiple departments and/or BU areas

### ADDITIONAL WAYS TO STAND OUT

- Experience managing in a Union Environment



Job ID

**REF850400**

Field of work

**Manufacturing Operations and Production**

Location

**Lincoln**

Leadership level

**Leading People**

Job flexibility

**Onsite Job**

Legal Entity

**ContiTech USA, Inc.**

**\*\*Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.**

**\*\*No relocation is offered for this role. The position could be eligible for a sign-on bonus.**

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance & Employee Discounts
- Employer 401(k) Match
- Competitive Bonus Programs
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
  
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated preliminary sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries.

Are you ready to shape the future with us?