

## Head of lab cluster Ninghai

### Vos activités

Inspire people considering Continental's leadership philosophy

- Provide stability and high trust, develop your people
- Move Continental into the future, encourage people to think outside the box and empower them to take ownership

Select, manage and develop qualified staff

- Represent the dynamic testing labs
- manage and coordinate the testing activities of the different Labs
- translation of Quality and tC strategy into action plans and ensure implementation
- contribute to strategic and operative planning of the Lab units (e.g. with respect to investments, capacity, technical equipment)
- initiate and control investments for laboratory and production testing equipment
- initiate and implement continuous improvement activities by applying CBS methods and training measures
- support global or local testing engineering related and cross-functional projects
- prepare, review and manage the budget and forecast of the different labs
- ensure timely submission of financial data to controlling
- implement and conduct activities according to the budget established
- ensure that the financial goals are met
- continuous organization and optimization of operational activities (quality, costs, utilization, availability)
- Implement performance (KPI) monitoring and reporting (e.g. regarding cost, lead time, quality, scrap, waste, energy, OEE, etc.) in cooperation with controlling& TSSC
- tracking and reporting of defined KPIs
- Initiate and control cost reduction projects in cooperation with Lab Heads, PPI, Production and QM
- ensure technical compliance
- Track and support resource planning (Equipment & FTEs), including regional and technological balancing between the different labs (according to the customer needs in cooperation with TSSC)
- initiate and control the continuous qualification of



Référence

**REF84843V**

Site

**Ning Bo Shi**

Niveau de leadership

**Leading People**

Flexibilité du poste

**Onsite Job**

Unité légale

**ContiTech Power Transmission Ltd.**

engineering employees in cooperation with plant HR (following the relevant HR processes)

- Develop and implement training and qualification plans to ensure expertise and know-how of staff
- Ensure availability of adequate personnel capacities for all tasks
- support development of measurement and test methods in cooperation with TSSC, development and test engineering
- Cooperate and exchange methods and knowledge with internal and external partners
- Steer and support implementation of new measurement and test devices
- develop and ensure local implementation lab standards (layout, workflow, workplace design, Equipment)
- collect and provide feedback and input for further development of standards regarding testing engineering and testing processes (e.g. production flow plan, control plan, work instructions, standardized work chart, standardized work combination table, job instruction sheet, process parameters, materials)
- Implement all necessary measures for compliance with the applicable occupational safety guidelines.
- support risk assessments, machine approvals

## **Votre profil**

Leadership & management skills (incl. team-building, delegation, performance management and people development techniques) – Expert

Communication techniques (incl. presentation, change management, negotiation and conflict resolution techniques) – Advanced

Project management skills, tools and techniques – Basic

Problem solving and decision making tools and techniques – Advanced

Local language & culture (intercultural sensitivity) – Advanced

Knowledge of general mechanical & electrical engineering – Basic

Knowledge of test bench functions, error root cause detection, analysis and remediation – Advanced

Manufacturing related technologies, systems, infrastructures, standards and processes – Advanced

Industrial engineering systems and methods (e.g. REFA, MES, TPM) – Basic

Future technologies, Industry 4.0 applications, smart factory related technologies – Basic

Knowledge of the development processes of product development and quality assurance (PLC) – Basic

Quality management (including quality policies, systems and processes) – Advanced

Lean production/CBS principles, methods and tools (e.g. production management system) – Basic

Products, systems and technologies (functionalities and applications) – Basic

Knowledge of the factors influencing the test result, application of this knowledge to the development of new test methods – Advanced

Business management skills (incl. financial know-how) – Basic

## **Notre offre**

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