

Compliance Officer Americas

Your tasks

As a member of the Automotive Compliance team, the Compliance Officer Americas will take care of the Compliance Management System (CMS) in the Compliance core areas Business Ethics, Anti-Money Laundering (AML), Antitrust and Data Compliance in the region including but not limited to the operationalization of the Compliance strategy. Main responsibilities are:

- Design, implement and monitor the Compliance Management System in the region in association with the relevant functions and in accordance with applicable laws (e.g. national data regulations related to personal, technical or geological data such as the General Data Protection Regulation (GDPR), and other local data protection laws).
- Act as contact point and provide operational support and advise managers, Compliance Coordinators and staff of the companies in scope on compliance and data practices internally and in connection with risk situations.
- Guide and support of the Compliance Coordinators' responsibilities, including but not limited to, organizing training, ensuring legally required data protection impact assessments, and orchestrating internal audits.
- Support (together with local management) the promotion and dissemination of Continental's Compliance culture within the companies in scope and regularly liaising with their senior management in that regard.
- Monitor best practices and the development of anti-corruption, antitrust, AML and Data Compliance norms and standards. Continuously support the review, improvement and implementation of the CMS of Continental and support the local management in ensuring the implementation and effective monitoring of the CMS.
- Develop a strong network across Continental's regional organization with the local Compliance Coordinators to help design, deploy and monitor anti-corruption, antitrust, AML and Data Compliance measures.
- Assess requirements for local amendments to group policies based on legal requirements
- Serve as the primary contact for regulatory agencies and public authorities in Americas and those individuals whose data is processed by the organization
- Ensure compliance with national data regulations and mandatory internal regulations like Continental's Binding Corporate Rules.

Your profile

- Academic Degree in Law (preferred) or Business Administration or comparable education;
- At least 5 years of proven professional experience (mandatory)



Job ID
REF84816B

Field of work
Compliance

Location
Guadalajara - Periférico

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Felisa Espinosa

Legal Entity
**Continental Automotive
Guadalajara México, S. de R.L. de
C.V.**

- Expertise in relevant local anti-corruption and data protection laws;
- Experience in risk mapping, management methods, internal control and analysis tools;
- Professional experience in the field of Compliance in an international context;
- English language skills (in spoken and written);
- Additional language skills preferred;
- MS Office skills.
- Good communication skills and strong team player mentality; and
- Intercultural competence.

Our offer

At Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-FE2

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.