

# Tax Analyst

## Your tasks

### HOW YOU WILL MAKE AN IMPACT

- Work closely with US Tax Manager, finance, legal, and business team, provide tax support, ensuring compliance with local tax regulations.
- Monitor updates in international, federal, state and local tax law changes, assess impacts on the group and business operations, and provide actionable recommendations.
- Analyze tax implications of cross-border investments, trade, and profit allocation, and develop tax optimization strategies.
- Assist in Transfer Price and resolving tax disputes.
- Participate in tax projects, e.g. liquidations, mergers, acquisitions, audits and restructurings, etc.
- Coordinate with international colleagues and external tax advisors on tax matters.
- Liaise with tax authorities, external auditors and consultants to address tax audits and provide audit support.
- Tax includes US federal, state and local direct and indirect tax compliance and financial reporting.
- Support financial reporting of current and deferred tax assets, liabilities and tax expense.
- Prepare quarterly tax payments to various federal and state jurisdictions.
- Maintain tax calendar on various tax filing obligations.
- Work closely with internal stakeholders such as HR, Payroll, Customs and Finance.

## Your profile

### WHAT YOU BRING TO THE ROLE

- Bachelor's degree in accounting, finance, taxation, or a related field.
- Minimum of 2 years work experience.
- Experience in US Federal and State tax, preferably within a global organization.
- Strong knowledge of U.S. tax regulations and tax compliance.
- Experience in handling tax projects, including tax audits.
- Proven experience in working with tax authorities and external advisors, managing tax matters in multiple jurisdictions.
- Excellent communication and interpersonal skills, with the ability to build relationships with both internal teams and external partners.
- Ability to work in a fast-paced environment and manage multiple priorities.
- Experiences with tax preparation software such as CorpTax or OneSource.
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- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.



Job ID  
**REF84793N**

Field of work  
**Finance and Controlling**

Location  
**Fairlawn**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**ContiTech USA, Inc.**

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- No relocation assistance is offered for this position.

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts.
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## **About us**

## THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.

Are you ready to shape the future with us?