

Global IT Team Lead R&D, Quality and Operations Applications - OESL

Your tasks

Job Description

Are you an ambitious IT professional looking for challenges, growth, and flexibility? You are structured and enjoy communicating and exchanging with stakeholders while driving things forward? Then you've come to the right place.

The OESL IT department is newly conceived and being built now! With this pioneering effort, OESL IT will be flexible, fast, and forward-thinking. Our IT team will become a strategic advisory partner, strengthening digital capabilities and driving business success.

In your role as **Global IT Team Lead R&D, Quality and Operations Applications**, you will work in a dynamic environment and modernize and optimize the IT system landscape with us. The role handles the relationship towards our business customers as well as to our internal and external suppliers for all R&D, quality management, and operations applications. You will be an integral part of the OESL IT's new business applications team, with responsibility for approximately 20+ FTEs.

Your Responsibilities:

- Define and manage the IT product portfolio strategy for R&D, Quality, and Operations applications, ensuring seamless integration into the organization's IT architecture to support business needs;
- Develop and maintain application roadmaps that drive innovation, agility, and operational effectiveness across product development, quality management, and operations;
- Take full responsibility for the IT product lifecycle, including planning, demand management, delivery, and performance tracking, ensuring continuous improvement and issue resolution;
- Foster a product-oriented culture with a BizDevOps approach, managing both domestic and international teams and ensuring effective collaboration across time zones and business units;
- Build and lead cross-functional product teams, promoting accountability, innovation, and high performance while empowering them to work independently using agile methods;
- Ensure effective resource allocation, maintain alignment with business priorities, and provide mentorship to foster team development and career growth;
- Act as the central liaison between IT and business stakeholders, translating the needs of engineering, manufacturing, and quality teams into scalable, value-driven IT solutions;
- Maintain relationships with key technology partners and suppliers in the R&D, quality, and operations applications space, ensuring strategic alignment and best-in-class support;
- Drive IT innovation by leveraging emerging technologies (e.g., IoT,



Job ID
REF845080

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

AI, digital twins, advanced analytics) to modernize R&D, manufacturing and quality management systems;

- Promote continuous improvement and digital transformation, optimizing IT-enabled processes for product development, quality assurance, and operational efficiency.

Your profile

- Degree in IT, business informatics / engineering / administration or equivalent;
- Proven experience in managing a comprehensive portfolio of R&D, Quality, and Operations applications, ensuring seamless integration into a modern IT architecture;
- Expertise in IT solutions supporting R&D, such as product lifecycle management (PLM), quality management systems (QMS), and operations (e.g., smart factory applications);
- Experience driving digital transformation initiatives in R&D, quality processes, and operations, leveraging modern IT solutions to improve product development, innovation and operational efficiency;
- Excellent communication and stakeholder management skills, with the ability to collaborate effectively between IT, engineering, quality, and operations teams;
- Strong knowledge of modern IT architectures, including cloud-based solutions, industrial digitalization (e.g., IoT, AI, data analytics), their application to R&D, quality and manufacturing processes;
- Exceptional understanding of product development, quality control, compliance, and manufacturing operations, with the ability to analyze and optimize processes for efficiency and regulatory adherence;
- Business acumen and the capability to analyze complex operational, R&D, and quality requirements, translating them into effective IT solutions;
- Demonstrated experience in leading IT projects across multiple stakeholders and cross-functional teams, both locally and internationally;
- Advanced skills in multi-project management, with the ability to manage priorities, align resources, and drive timely delivery of IT initiatives in engineering, operations and quality;
- Strong leadership and coaching skills, with the ability to inspire, develop, and motivate high-performing, cross-functional teams;
- Ability to articulate complex technical concepts and translate them into understandable language for executives and non-technical stakeholders.

Our offer

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;

- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers – OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.