

Manager Labor Relations & Labor Standards EMEA East

Vaše náplň práce

Main tasks:

- Responsible for Labor Relations & Labor Standards topics in own country and the region EMEA East
- Providing advice and support to location HR, site management and the specialist departments on fundamental Labor Relations related matters
- Participation in negotiations with employee representatives and unions if required
- Aligning, implementing, and monitoring OESL's Labor Standards for ensuring compliance with all standards and applicable laws and regulations in the country / region
- Coordination of all Labor Relations & Labor Standards related activities in the region, e.g., building up a network with experts to exchange experiences / knowledge and share best practice
- Informing and advising OESL's Head of Labor Relations & Labor Standards on all relevant matters in the region



ID pracovní pozice
REF84362U

Obor
Personalistika

Lokalita
Timișoara

Úroveň vedení lidí
Vedení sebe

Flexibilita práce
Hybridní práce

Právnícká osoba
S.C. ContiTech Romania S.R.L.

Váš profil

We are looking for:

- University Degree, preferably in Law (LLB / JD)
- 10+ years of experience in the field of Labor Law and / or Labor Relations and / or Employee Relations
- Preferred: negotiation experience and experience in dealing with co-determination bodies / unions
- Intercultural communication skills
- High-level English proficiency

Co nabízíme

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal

improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (the CIM team establishes this according to your improvement idea);

- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

O nás

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of "smart and sustainable solutions beyond rubber," the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.

OESL - Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player

in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.