

# Senior Legal Counsel - CTBC

## Your tasks

As a Senior Legal Counsel (m/f/diverse), you will be primarily responsible for providing legal support for ContiTech's business operations in the EMEA Region (the "Region") as part of the ContiTech law department.

The position involves providing independent legal advice and support to ContiTech's business operations in the Region in all legal matters with a strong focus on M&A, as well as collaboration with other members of ContiTech's Global Law Department across the globe. A Senior Legal Counsel will draft, review, negotiate and manage a wide variety of contracts/documents for ContiTech's business operations in the Region, and will manage the relationship with external counsels.

Specifically, the legal services to be provided will include the following:

### Mergers & Aquisitions:

- Responsibility for legal advice throughout the whole process of a variety of M&A transactions, including acquisitions, divestments, joint ventures and corporate venture capital projects and with respect all businesses of the Continental group worldwide, among others:
- Work closely with relevant departments, potential external counsels and cross-functional partners throughout the life cycle of each project.
- Developing legal assessments, interpretations, recommendations, and opinions on legal tissues arising out of the transaction and potentially impacting the business, providing recommendations for risk mitigation.
- Advising in preliminary/evaluation phase on documentation, like NDAs, release letters, engagement agreements, process letters, (non-binding) indicative offers, defense agreements, market studies for merger control purposes, Lol/MoU.
- Management and execution of legal DD (by him/herself or through a team of internal and/or external counsel).
- Negotiation and preparation of transaction agreement(s), ensuring internal alignment on the content of the agreement. Develop negotiation strategy.
- Advising on regulatory issues, restrictions on an acquisition, appropriate transaction structure.

### General legal advice:

- Handling legal issues and advising on national and international matters of all ContiTech companies in the Region, embedded in a global team of lawyers
- Identification and analysis of legal risks, development and implementation of solutions to avoid, limit or secure them.
- Follow current legal developments.
- Professional support of legal colleagues in other jurisdictions in the aforementioned area of responsibility.



Job ID  
**REF84201D**

Location  
**Timișoara**

Leadership level  
**Leading People**

Job flexibility  
**Hybrid Job**

Legal Entity  
**ContiTech Thermopol Romania S.R.L.**

#### Contracts:

- Drafting, negotiation, review and interpretation of all contracts typical of companies (including contracts of particular strategic importance) in cooperation with the (operational) specialist departments / divisions in German and English, even in complex projects with outstanding importance and required expert knowledge
- This includes both individual contractual provisions from specific business transactions and framework and standard contracts for new business transactions.
- Comprehensive legal advice on ongoing contractual relationships, including national and international supply and service relationships.

#### Governance:

- Reviewing, implementing and ensuring compliance with current and new legal developments and requirements, especially in the field of civil law
- Ensuring the legality of business activities (laws, corporate standards)

#### Communication:

- Exchange with business areas, other central functions and other stakeholders
- Building understanding of each business strategy

## **Your profile**

- Completed full law studies with above-average state examinations, or comparable qualification, preferably with study abroad
- At least 5 - 7 years working experience at law firm(s) and/or in an in-house role
- Economic understanding, business oriented and global mindset
- An eye for practical solutions, proactive
- Highly motivated work approach with strong results orientation
- Confident handling of MS Office programs
- Fluent in English, both written and spoken
- Flexibility
- Strong teamwork skills
- Very good communication skills and persuasiveness

Applications from severely handicapped people are welcome.

## **Our offer**

#### **What We Offer:**

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates

- to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
  - **Sports benefits** - It's important to stay active, so we offer you the 7Card;
  - **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
  - **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
  - **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
  - **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
  - **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
  - **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
  - **Transport from the Timisoara area** - You can choose to come with the bus provided by the company if you'll work from the plant location/office;
  - **Professional development** - Many opportunities to develop yourself within the company;
  - **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.