

Sr. Financial Analyst

Your tasks

HOW YOU WILL MAKE AN IMPACT

SG 11

The Sr. Financial Analyst develops, interprets and implements financial concepts for financial planning and control. Performs technical analysis to determine present and future financial performance. Gathers, analyzes, prepares and summarizes recommendations for financial plans, acquisition activity, trended future requirements and operating forecasts. Performs economic research and studies in the areas of rates of return, depreciations, working capital requirements, investment opportunities, investment performance and impact of governmental requirements.

This is an open position and the use of AI is not used in the selection process. The salary for this opportunity ranges from \$93,000 to \$99,000 depending upon experience.

Summary: Gathers, analyzes, prepares, and summarizes recommendations for financial plans, future requirements, and operating forecasts. Also has project management, leadership and involvement with Sr. Management exposure.

Specifically:

Forecast function:

- Create pricing files for all customers and update as per customer program changes, price increases.
- Upload Sales forecast (Cosimo).
- Prepare Forecast presentation (review and comment on variances for month, year-to-date, FC, last FC, Budget).
- Review, analyze and provide comments on significant changes to prior FC, Budget and PY (Units, Sales, Gross Margin, Price/Volume/Mix variances, Cost Variations and Period Expenses)
- Daily tracker review of monthly results vs. FC - review, analyze and comment on significant changes (price, volume, mix)
- Provide Financial/Controlling support in creation Budget and 5 Year Business Unit Strategy Plans.
- Update monthly status report for GM (review, analyze and comment on significant changes)
- Period Expense Budget/FC/Analysis/Reporting (except Compensation)."

Finance reporting function:

- Month-end Profit and Loss analysis - review and comment on variances for month, year-to-date, FC, last FC, Budget (Kompas)
- Prepare and present Quarterly (Qtr vs Qtr) Financial package including review, analyze and comment.



Job ID

REF83306G

Field of work

Finance and Controlling

Location

Mississauga

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

Continental Tire Canada, Inc.

- Prepare, review, complete monthly reconciliations of accrual and provisions accounts.
- Yearly provide support in creation of 5 Year BU Strategy with various assumptions; Budget preparation with analysis of net sales, standard manufacturing costs, gross margin, period expenses, etc."

Sales supporting function:

- Prepare and maintain monthly reports to track customer sales trends vs PY and FC
- Prepare and maintain monthly reports with two prior years comparison: volume, net sales per unit, contribution per unit; track sales for each distribution channel
- Prepare and maintain Sales reporting by sales rep: sales history, trends versus prior year
- Prepare and maintain Sales Tracker for SIBP purposes. Provide all information for review and approval to Sales Manager and Financial manager prior to communicating to Benefits and Payroll Department.
- Create and maintain the SAP rebate system; and reconciling the accounts
- Setting up, getting approval, and issuing credits for SAP Rebates based on Customer contracts
- Monthly Brand/Marketing Line Profitability presentation; Customer Profitability review"

Other supporting functions:

- Business Plans; program changes, special deals: Load financial information, review and provide analysis for business plans created for specific customers within Mass Retailer, Retailer, Wholesale, Car Dealer, Fleets, Retread and other relevant channels; the launch of line extensions or new product lines
- Monitors and tracks marketing spending by project, provide timely reports to Marketing manager on the status of spending, actual versus budget, and committed.
- Serve as finance consultant and business resource to Department Managers: National Sales, Marketing, Logistics and Demand Planning.
- Retread Loan requirement monitoring/ interest forgiveness
- Tosca creation and approval process/ Capital planning
- Approval of Claims, customer credits, FOC, etc."

"IT Support Function:

- Department member functions as the FI Key User for Canada

Ad-hoc analysis, reporting and additional duties as needed

Your profile

WHAT YOU BRING TO THE ROLE

- Relevant Bachelors Degree or Equivalent plus 5+ years related professional experience, OR 10+ years if no Relevant Bachelors Degree
- Demonstrated data retrieval/ analysis and functional knowledge at an advanced level.
- Excellent Excel and presentation skills.
- Analytical & problem solving skills.
- Strong organization skills and attention to detail.

- Works well independently.
- Some international travel may be necessary, valid passport.
- Legal Authorization to work in Canada is required. We will not sponsor individuals for employment visas for this job opening.
- Continental is not able to pay relocation expenses for this opportunity.

ADDITIONAL WAYS TO STAND OUT

- 7+ years of experience with an Accounting designation.
- Power BI experience
- SAP experience

Our offer

THE PERKS

- Competitive wages and bonus
- Comprehensive benefit package for self and family
- RSP contribution
- Flexible work environment

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.