

Manufacturing Associate I/II - Days

Your tasks

HOW YOU WILL MAKE AN IMPACT

Manufacturing Associates operate machines that manufacture electronic printed circuit boards for automotive radar detection. Our radar detection products alert drivers to take action when necessary to help save lives everyday.

- Operate production equipment and processes
- Follow established safety, production, and quality procedures
- Participate in the team's daily start-up communications meeting, assigns work, and establishes job rotation
- Maintain personal training documentation/status including any on-the-job training
- Follow defined Standard Work Instructions (SWI) and provide input for improvement
- Perform workstation audits and inspections and follow-up on abnormalities
- Ensure individual compliance for all established policies and procedures
- Determine and react if operating conditions become abnormal
- Perform complete preventative maintenance routines utilizing established checklists designed to return the equipment to the original state (training provided)
- Actively preserve normal conditions of equipment and/or processes
- Perform first response troubleshooting and minor first line maintenance activities during line down situations.
- Ensure team achieves daily 5S+1, Quality, Delivery, Kaizen, and Cost goals
- Employ various problem-solving techniques (5 Why, 8 D, Cause and Effect, and Fishbone Diagrams, etc.) to drive problems to permanent corrective action
- Participate in teams Kaizen activities to ensure continuous improvement within the work cell

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as ESD Composite Toe Shoes, Smocks, and other PPE as required.
- This role is within a climate-controlled facility where you will be exposed to robot and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

SCHEDULE:

- 4 days on 4 days off
- Day Shift: 8:00am-6:30pm



Job ID
REF83191M

Field of work
Manufacturing Operations and Production

Location
New Braunfels

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Autonomous Mobility US, LLC

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off (if applicable)
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Your profile

WHAT YOU BRING TO THE ROLE:

- High School Diploma or GED
- Must be at least 18 years of age
- 0-2 years of manufacturing or logistics experience
- Must be able to read, write & speak English

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

Relocation will not be provided

In an effort to be transparent about the hiring process for this particular position, Continental has identified a preferred candidate. This is not intended to discourage other candidates from applying for this position. Furthermore, Continental has not offered the preferred candidate the position. "Preferred Candidate" means either that

1. the position is currently being performed by someone who satisfies the requirements of the job, or
2. a current employee has been identified as a successor through HR processes.

ADDITIONAL WAYS TO STAND OUT:

- Experience working in a manufacturing environment
- 3+ years of manufacturing or logistics experience
- Experience operating machinery
- Experience troubleshooting production equipment
- Experience manufacturing electronic or semi-conductor products

PHYSICAL REQUIREMENTS:

- Ability to lift up to 40 pounds unassisted
- Must be able to stand for up to 10+ hours
- Must be able to Push, Pull Reach, Twist, Turn, Stoop, Walk, Stand for up

to 10+ hours

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

THE COMPANY

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion, and motion control systems. Innovative solutions for assisted and automated driving, display, and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities

relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services. Are you ready to shape the future with us?