

# Automation Staff Engineer

## Your tasks

In this role you will plan, coordinate, track, and ensure implementation of Plant level automation projects. (e.g. investment projects, performance improvement and cost saving initiatives in order to meet the defined MPE and Plant targets and contribute to the achievement of the BA strategy. Supports automation projects in the plant for process improvement

## HOW YOU WILL MAKE AN IMPACT

- Ensure implementation of investments based on Plant mission and goals planning (TPOC/VSD)
- Drive the approval of specifications and eCRs for investments of production equipment
- Ensure implementation of BA/Plant specific standard production concepts (incl. layout)
- Ensure implementation of BA/Plant specific automation strategy and concepts (incl. Smart Factory) and standards (mechanical; e.g. handling systems, machine loading / unloading systems
- Support the plant in implementation of automation projects and assist in BA reporting requirements
- Ensure implementation of Sector M&E standards related with production equipment and systems for a specific area of responsibility
- Ensure implementation of CT standards for installation, start-up, validation, handover and improvement of all production and SC (i.e. intralogistics) equipment
- Communicating with lead roles in plant to push continued integration of automation at all levels
- Performs Gap analysis to identify opportunities on legacy equipment
- Maintain VSD and other living project documents associated with automation projects
- Maximizing internal & external customer satisfaction by demonstrating ownership, dedication towards ensuring high-quality results and process-orientation
- Owning the quality of all outputs in the dedicated responsibility area as process member or process owner
- Innovate and/or create solutions to support our corporate sustainability strategy
- Hands-on approach to establish an automation plan based off Hoshin, TPOC, and corporate objectives
- Implement the appropriate level of technology on production processes to ensure projects on-time and in-budget
- Hands-on execution of projects from conception to implementation with minimal direct supervision
- Support Equipment design (drawings & specs) (solidworks, inventor, autocad, etc., )
- Assist development of business cases for capital projects
- Submit RFQ's and purchase orders as required
- Manage project timelines and budgets



Job ID  
**REF82977Y**

Field of work  
**Engineering**

Location  
**Norfolk**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Contact  
**Augusta Manzanares**

Legal Entity  
**ContiTech USA, Inc.**

- Supervise contractors

## **Your profile**

### **WHAT YOU BRING TO THE ROLE**

- Bachelor's degree in electrical/mechanical/manufacturing engineering or related
- 2+ years of professional experience in various manufacturing engineering functions including Automation
- Experience developing and implementing automation solutions with in a manufacturing environment
- Experience in project management/capital Improvements
- Experience with troubleshooting & programing PLCs (Allen Bradley Siemens)
- Experience in a leadership to include leading in an ad hoc project team environment

Visa Sponsorship for Continental Employees only

### **ADDITIONAL WAYS TO STAND OUT**

- 5+ years of professional experience in various manufacturing engineering functions
- Experience in rubber and plastic production processes

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition & Employee Discounts
- Annual Bonus
- Employer 401(k) Match

And more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to

reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## About us

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ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.